

# Rooted in Resilience







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The year 2024–25 stands as a reflection of our journey with communities - one rooted in trust, built on partnership, and strengthened by resilience. At Lupin Human Welfare & Research Foundation (LHWRF), we believe that true and lasting transformation begins with resilience. It is not just the ability to overcome challenges, but the strength to grow through them. It is the foundation on which every step forward firmly stands.



The theme Rooted in Resilience finds expression through our Agriculture-Based Livelihood Empowerment (ABLE) project under the Desh Bandhu Jan Utkarsh Pariyojana, representing a step forward in strengthening rural incomes. Focused on improving productivity, market access, and institutional capacity, ABLE works directly with farmers and Farmer Producer Organisations (FPOs) to build resilient agri-based livelihoods. The project has already begun to shift mindsets from subsistence to surplus, from isolation to collaboration and from vulnerability to empowered action. This spirit of resilience is also reflected in our Lives program which supports patients with chronic illnesses like diabetes, hypertension, cardiovascular disease, asthma and COPD.

Through every program, we remained grounded in the belief that lasting development comes not from top-down interventions, but from strengthening the capacities of communities to lead their own progress.



As you read through this year's report, you will encounter voices of courage, data that reflects transformation, and stories that show what's possible when people are supported to rise. These moments of progress are not fleeting. They are rooted. And they are resilient.



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# From the Managing Directors Desk

**Nilesh D. Gupta**

**Managing Director**

**Lupin Limited**

Communities have always been at the heart of everything we do. Through Lupin Human Welfare & Research Foundation, we bring this belief to life each day, translating intent into action and purpose into measurable impact. At Lupin, we recognise that our progress is intricately linked to the well-being of the communities we serve. Over the past year, this conviction has shaped our efforts to build resilient rural communities, promote sustainable livelihoods, and protect our environment.



Our Livelihoods Program has expanded its outreach, empowering farmers with the knowledge, tools, and market linkages they need to build sustainable and diversified sources of income. These interventions are aligned with Lupin's broader Environmental, Social, and Governance (ESG) goals, with a strong emphasis on inclusive development, ethical practices, and environmental responsibility.

Similarly, our Lives Program has made significant strides, extending its reach across more villages in the districts of Alwar and Palghar. By focusing on chronic and non-communicable diseases such as Cardiovascular Disease, COPD, Asthma, Diabetes, and Hypertension, the program continues to improve access to essential healthcare in underserved areas.

Our people have been instrumental in driving this impact. Through the Employee Volunteering Program, Lupin employees contributed over 24,000 hours to community initiatives this past year. They also played a pivotal role in our afforestation efforts, with 7,255 saplings planted, achieving 61% of our annual target.

Looking ahead, LHWRF is adopting a more focused, data-driven approach. We are refining our areas of work to deepen impact, improving our monitoring frameworks, and aligning programs with both community needs and long-term sustainability. A notable example is our plantation initiative, where every sapling is now geo-tagged and digitally tracked. This enables us to monitor survival and growth rates, ensuring ecological accountability and fostering community participation.

As we continue this journey, we remain committed to creating solutions that are inclusive, evidence-based, and rooted in empathy. We believe that by working together with our communities, employees, and partners, we can create lasting change that uplifts lives, restores the environment, and builds a more equitable future for all.





# Message from CSR Head

**Tushara Shankar**

**CSR Head**

**Lupin Ltd. & Lupin Human Welfare & Research Foundation (LHWRF)**

## Foreword

At LHWRF, the year 2024–25 has been defined by progress, partnerships, and a deepened sense of purpose. Our vision has always been to create long-lasting change in the lives of those living in underserved rural communities. While our work spans a variety of development areas from livelihoods to healthcare, this past year has shown us, more clearly than ever before, that collaboration is at the heart of everything we do.



One of the biggest milestones this year has been the launch of our flagship Agriculture-Based Livelihood Empowerment (ABLE) Program. Designed to empower over 20,000 small and marginal farmers under our livelihood program also known as Desh Bandhu Jan Utkarsha Pariyojana, ABLE takes a comprehensive and farmer-centric approach. From building capacity in climate-resilient agriculture, to strengthening value chains and collectivising efforts through Farmer Producer Organisations (FPOs)

Another highlight has been our work with 850 families across four selected geographies. We are proud to share that we have gone beyond this commitment and reached over 1,100 families through this initiative. Although the program has officially concluded, our work with the community continues. We remain committed to offering support where needed and are currently assessing the program's outcomes and impact. We look forward to sharing these insights soon.

In the area of rural healthcare, our Lives Program, also known as Desh Bandhu Jan Aarogya Seva, has continued to expand and evolve. A key highlight this year was the introduction of three new Mobile Medical Vans (MMVs) across our Lives locations. Equipped with diagnostic tools, medical staff, and essential medicines, the MMVs allow us to bring care directly to the doorstep of those who need it most.

The Lives Program continues to focus on early detection of chronic diseases like diabetes, hypertension, asthma, CVD and COPD, alongside creating awareness and strengthening local health systems. Once again, partnerships have played a critical role from frontline health workers and local clinics to community leaders and patients themselves.

What truly powers our work is the commitment of the people behind it and here, I extend my heartfelt thanks to our Lupin employees. Their dedication has resulted in over 24,000 volunteering hours, making a meaningful impact on the ground. Across the country, they have stepped forward through various initiatives, offering their time, expertise, and energy to support and uplift local communities.

I would also like to extend my gratitude to all our partners, supporters, and well-wishers. Your encouragement, knowledge, and shared values have helped us innovate, stay grounded, and push forward with greater confidence. Every partnership we have nurtured this year has added strength to our vision and reach.

As we look ahead to the coming year, we remain committed to deepening our presence, scaling our impact, and learning from every experience. The road ahead will have its challenges, but it will also be filled with opportunities and with your continued support, we are more ready than ever to embrace them.



# Year



## Agriculture

**1074.41 acres**  
of land transformed through  
vegetable cultivation

**1166**  
vermicomposting unit  
installed

**1646.25 acres**  
under drip irrigation  
benefitting 1993 Farmers

**9181**  
Agriculture equipment's like  
spray pump, seed driller etc.  
were supported

**839**  
acres under Fruit Farming/  
Orchard development



## Reach

**8**  
States

**22**  
Districts

**70**  
Block

**1785**  
Villages

**414144**  
Beneficiaries



Sketch map for design  
purpose only



Worksite Centers



Lives Programme



Livelihood Programme



# Highlights



## Animal Husbandry

**775**  
goats were supported  
to **142** farmers

**170 units**  
backyard poultry  
supported

**310**  
cattle provided for  
dairy development



## Natural Resource Management

**129653**  
cu. m water storage  
capacity created

**1147**  
check dams constructed  
including temporary check dams

**3**  
ponds created



## Community Collective

**1,515**  
farmers empowered  
through FPO  
membership



## EVP

**24369**  
volunteering  
hours achieved

**7255**  
plantations done  
through EVP and  
other activities



## Lives

**901**  
health camps organized

**165888**  
Individuals screened

**53,347**  
Free consultations for  
patients



# Livelihood Program

Agriculture is the base of rural India's economy, serving as the primary livelihood for a majority of its population. Yet persistent challenges ranging from low productivity and traditional farming methods to limited access to modern technologies often hinder farmers from realizing their full potential. This leaves rural communities facing complex economic challenges that perpetuate cycles of poverty and vulnerability.

The livelihoods programme addresses these multifaceted challenges through technology-enabled, climate-resilient agricultural interventions that focus on agriculture and allied activities as foundational pillars for sustainable income enhancement. By building robust community collectives, the initiative creates platforms for knowledge sharing, resource pooling, and collective bargaining that fundamentally alter rural economic participation dynamics.

**The programme's  
commitment to natural  
resource management  
ensures environmentally  
conscious, long-term  
viable development**



Central to this transformation is systematic capacity building through community-based learning platforms and demonstration-based learning that develops both technical skills and entrepreneurial capabilities. The programme's commitment to natural resource management ensures environmentally conscious, long-term viable development.

Through targeted interventions, the initiative empowers marginalized communities to break dependency cycles and achieve dignified, productive livelihoods that generate lasting socio-economic transformation.

## Focussed Areas



**Agriculture &  
Animal Husbandry**



**Natural Resource  
Management**



**Community  
Collectives**

## SDGs Impacted



**SDG 1**  
No Poverty



**SDG 2**  
Zero Hunger



**SDG 5**  
Gender Equality



**SDG 8**  
Decent Work &  
Economic Growth



**SDG 12**  
Responsible  
Consumption and  
Protection



**SDG 13**  
Climate Action



**SDG 17**  
Partnership  
for Goals



# Desh Bandhu Jan Utkarsh Pariyojana

**The Desh Bandhu Jan Utkarsh Pariyojana stands as a testament to community resilience, having touched over 1,100 families across Rajasthan and Maharashtra.**

This year marks a pivotal transition—from intervention to evaluation, from implementation to impact assessment. The project is being evaluated to assess how our five tailored livelihood models continue to flourish within beneficiary communities. Models 1 & 2, designed for rainfed farmers, showcase thriving irrigation systems alongside productive vegetable cultivation and poultry operations and livestock unit support. Model 3's cattle induction programs have empowered irrigated farmers with diversified income streams, while Models 4 & 5 demonstrate remarkable success in skill development and micro-enterprise growth among landless and artisan households.

Beyond the technical metrics lies the human narrative of reduced migration patterns, diversified income streams, strengthened food security, household income enhancement and enhanced climate resilience. Each irrigation pump installed, seed support, knowledge and capacity building workshops, poultry and cattle support, every goat rearing unit established, and all skill training sessions conducted now stand as pillars of community self-reliance.

While the program's formal phase has concluded, our commitment stays steadfast. We continue providing targeted support where needed, ensuring that the seeds of sustainable livelihood planted through DBJUP grow into enduring prosperity for generations to come









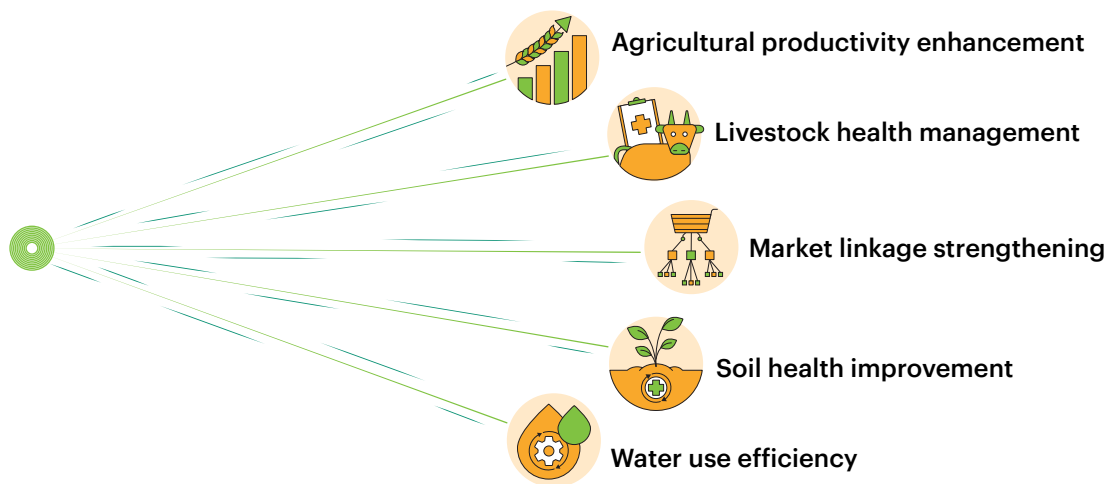


# Agriculture Based Livelihood Empowerment

## Climate-Smart Agriculture for Resilient Farming Communities

The Agriculture-Based Livelihood Empowerment (ABLE) program, launched in 2024, represents a progressive initiative targeting 20,000 small and marginal farmers across Alwar district in Rajasthan and Dhule district in Maharashtra. The program aims to achieve a minimum 25% enhancement in average annual farmer income through climate-resilient and technology-enabled agricultural practices.

### Focused on Five core impact areas



The program operates through four interconnected approaches that work through coordinated implementation- Farmer Capacity Building, Demonstration and Technology Adoption, Collective Action and Market Access, and Government and Ecosystem Convergence. To ensure effective implementation, the program specifically targets farmers with minimum agricultural infrastructure, enabling optimal capacity building and knowledge transfer. To facilitate collective action and market access, Four Farmer Producer Organizations are being established, each covering 5,000 farmers.

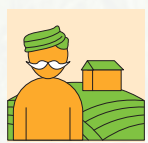


At the core of the ABLE program lies the innovative Lupin Farmer School (LFS) model, which represents a new approach from conventional agricultural extension to community-driven learning ecosystems. Through 579 strategically established schools, each comprising 25-40 homogeneous farmers from adjoining areas, the LFS creates intimate learning circles that foster collaborative knowledge sharing and mutual support.

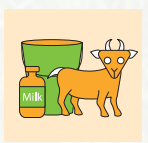
Each school operates under the dedicated guidance of Lupin Sarthis, who provide continuous technical support ensuring gender inclusivity through mandatory women's representation in every group. The LFS follows a structured training calendar that delivers crop-specific knowledge at critical agricultural phases—pre-season, mid-season, and end-season—alongside comprehensive livestock management practices.

This structured agricultural extension model moves beyond traditional top-down knowledge transfer to create sustainable farmer learning networks that enhance productivity and build resilient farming communities. Through comprehensive capacity building and strategic partnerships, the ABLE initiative establishes a foundation for long-term agricultural improvement and sustained increases in farmer income.

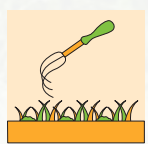
### Impact Highlights



**180**  
acres demonstrations  
conducted across  
target regions



**190**  
animal husbandry  
demonstrations  
for dairy and goat  
farming best practices



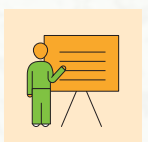
**1,750**  
farmers equipped  
with manual  
weeding tools 3,80



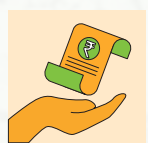
**57**  
animal health  
camps organized  
for livestock care



**4**  
Artificial  
Insemination (AI)  
centers established



Season-wise  
training & exposure  
visits delivered  
through 579 Lupin  
Farmer Schools,  
benefiting  
**15,439** farmers



**3,804**  
farmers received  
government scheme  
benefits of ₹336.90 lakh  
through convergence











## The Mali Family Harvest

**In the fields of Aarni village, Navalnagar cluster in Dhule district of Maharashtra, Nanabhau Somji Mali stands proudly across his 4-acre land, watching okra plants thrive. “Since I switched to organic farming, everything changed,” he reflects, observing his son operating the sprayer with organic solutions. “The quality, the taste, even the consistency, it’s like my crops found their true potential.”**

His transformation didn’t happen overnight. Like many farmers battling erratic rainfall and water scarcity, Nanabhau struggled with unpredictable yields and unstable market prices. That’s when the Lupin Farmer School entered his life.

“The Lupin Sarthis became my trusted allies,” he explains. “They walked with me through every challenge, offering practical solutions when things went wrong and selecting my farm as a demonstration plot.”

His farm now showcases complete package of practices. The mulching has significantly reduced his labor costs, while the drip system ensures optimal water usage. “Earlier, I expected maybe ₹30,000 from okra,” Nanabhau says, watching his family work. “This season, from okra, I earned around ₹80,000 almost three times what I hoped for!”

As afternoon progresses, three generations work harmoniously. His daughter moves methodically through the rows with a white bucket, while his daughter-in-law carries a bright orange crate, already half-full with okra. Their faces glow with quiet satisfaction.





In one corner of his field, Nanabhau has established a vermicompost unit, completing his cycle of sustainable farming. "Today, farmers from neighboring villages visit to study my demonstration plot. It feels incredible to inspire others," he says proudly

As the sun begins to set, the family walks home together, their containers full, a living testament to how knowledge, when shared with care, transforms not just farms, but entire families into prosperity.



“Earlier,  
I expected  
maybe  
₹30,000 from  
okra.”



“This season,  
from okra,  
I earned around  
₹80,000 three  
times what  
I hoped for!”



## Never Too Late

**The afternoon sun cast long shadows across the dusty lanes of Dhamred village in Alwar district. In this corner of Rajasthan, a man was absorbed in the familiar routine of preparing his buffaloes' meal.**

There, in traditional white dhoti, shirt, and gamcha—a traditional towel worn around the neck stood Chotelal Saini, meticulously mixing azolla, a protein-rich aquatic fern, into cattle feed. He looked up with a warm smile as his buffaloes stood in the distance, recognizing only his voice.

“At my age, people think it’s too late to learn,” he chuckled, stirring the green aquatic plant into the fodder. “But I left my sanitation job and dove into dairy farming. Now I know things I never imagined.”

His development as a dairy farmer was commendable. Beside his cattle shed, we discovered his vermicompost beds and azolla cultivation setup, strategically placed in shaded areas to withstand Alwar’s harsh climate, a necessity in this part of Rajasthan where the relentless heat can destroy crops and livestock alike. “My buffaloes give 20-30 liters daily now,” he explained proudly. “Seeing this success, I bought five more.”





His wife joined the conversation, sharing how they've expanded into value-added products. "We make ghee and buttermilk at home. During dry periods, neighbors share milk with us, it's our community exchange system."

The Lupin Saarthi had connected him to the Haqdarshak app, helping him access government schemes. "The training taught me silage preparation, vermicomposting, everything," he reflected, watching his buffaloes respond calmly to his presence while becoming agitated with strangers.

At 67, Chotelal's journey in this challenging terrain of Rajasthan proves that passion and proper guidance can transform lives, regardless of age.



“ I **left my sanitation job** and dove into dairy farming. Now I know things I **never imagined**. ”



“ My buffaloes give **milk 20-30 liters daily** now. Seeing this success, I **bought five more**. ”

# Natural Resource Management

**Natural resources represent vital assets for community development and ecological preservation, with soil, water, and land forming the foundation of sustainable agricultural systems. As climate variability intensifies and monsoon patterns become increasingly unpredictable, strategic resource management has become critical for ensuring food security and economic stability in rural communities.**

LHWRF's commitment to addressing water scarcity and environmental degradation has deepened through planned watershed management initiatives that integrate traditional conservation practices with modern technological solutions. Our approach recognizes that sustainable resource management requires both infrastructure development and community empowerment, creating resilient systems that withstand climatic pressures while supporting agricultural productivity.

Through strategic partnerships, we have implemented water conservation infrastructure including check dams, bunds, wells, and ponds for enhanced soil and water conservation. These foundational structures are complemented by modern micro-irrigation systems such as drip irrigation and sprinklers, rooftop rainwater harvesting systems, and water-lifting devices for optimized distribution. Advanced techniques like mulching and hydroponics fodder units ensure efficient water utilization at the farm level.

This integrated approach has significantly enhanced water storage capacity, expanded irrigated areas, and enabled farmers to diversify into vegetables, floriculture, and fruits beyond traditional crops. The program ensures year-round drinking water for humans and livestock, empowers farmers to manage water resources sustainably, and strengthens crop productivity while promoting clean energy solutions such as biogas and solar power. Enhanced water efficiency and increased green cover contribute to reduced groundwater depletion and carbon sequestration, ultimately reducing distress migration.

## Impact Highlights



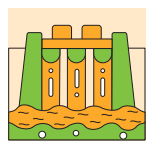
**17,577**  
trees were  
planted



**290**  
water lifting devices  
were supported to  
farmers



**1,29,653**  
Cu.M of water storage  
capacity was developed



**293**  
temporary  
check dams



**3**  
water harvesting  
structures were  
constructed









## The Village that Caught the Sky

**The bullocks needed water, but there was none. In Hasta village of Chh. Sambhaji Nagar district, farmers walked miles just to give their animals a drink. The river had turned to dust, forcing families to trek several miles to fetch precious water.**

But something changed when LHWRF and NABARD dug trenches and built structures to catch rain before it disappeared downstream. The solution was simple—keep the rainwater stay on the land and slowly soak into the ground.

The transformation came gradually. Every drop of rain started going into the soil. The wells are now full and villagers have access to water 24/7. Water never stops flowing from the taps.

With water came choices. Farmers who grew only wheat now planted watermelon, ginger, and vegetables. Earlier, they could cultivate only two crops. But now, with more water, they have started growing watermelon, vegetables, chilli, tomato and can cultivate year-round.







“The project doesn’t run solely on support from NABARD or LHWRF. People’s participation is crucial. To ensure this, a watershed development committee was formed in the village, named Anjana Village Development Committee. It has a dedicated bank account where it receives direct funds from NABARD, and any developmental activity in the village is implemented through this committee.”

Weather stations guided planting decisions. Sprinkler systems made every drop count. Vermicompost units turned buffalo dung into rich soil.

The farmers now plan scientifically. If rain is forecast, they use tarpaulin to protect their crops. Whether it is wheat or maize, pulses, every agricultural activity is now planned accordingly.

Women no longer climb hills searching for firewood. Biogas systems have transformed their kitchens, providing clean, smoke-free cooking fuel. Agricultural income nearly doubled to ₹2.38 lakh per acre.

“The village now produces so much that we need tractors to transport the harvest from the fields,” says Shankar Ghughe, watching full loads of wheat, maize, and ginger roll past. For them, farming has transformed from survival to business.

Today in Hasta, rain falls and stays. Wells fill and overflow. The river runs year-round. The watershed project didn’t just capture rainwater, it freed a village from fear. As Dnyaneshwar Jangale puts it: “We used to chase water. Now water comes to us.”

“**Water came** only for a **month** or **two each year**. Then nothing. Crops died. **Wells** stayed **empty**. The same story, every few years.”

“The village now **produces** so much that we need **tractors** to **transport** the **harvest** from the fields”







महात्मा गांधी फार्म प्रोड्यूसर कम्पनी लि.			
मु. प्रो. उत्पादक (भारतवर्ष) का समूह, वि. भा. भा. भा.			
• अधिकतम •			
क्र.सं.	वस्तु	मात्रा	दर
1	गन्ना	100 किलो	15.00 रु.
2	गन्ना	200 किलो	30.00 रु.
3	गन्ना	300 किलो	45.00 रु.
4	गन्ना	400 किलो	60.00 रु.
5	गन्ना	500 किलो	75.00 रु.
6	गन्ना	600 किलो	90.00 रु.
7	गन्ना	700 किलो	105.00 रु.
8	गन्ना	800 किलो	120.00 रु.
9	गन्ना	900 किलो	135.00 रु.
10	गन्ना	1000 किलो	150.00 रु.



# Community Collectives

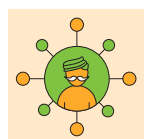
**When small farmers unite, individual struggles become collective strength. LHWRF channels this power by promoting Farmer Producer Organizations (FPOs) to enhance the livelihoods of smallholder farmers.**

FPOs are entities formed by farmers to collectively engage in agricultural and related activities. Small and marginal farmers encounter structural barriers including fragmented landholdings preventing economies of scale, inadequate access to quality inputs, limited financial services, and weak market linkages forcing farmers to accept unfavourable prices from intermediaries. Transporting small quantities to urban markets is impractical, so farmers sell to local traders at lower prices. Limited access to credit and insurance, along with climate and pest risks, results in high indebtedness, unemployment, and distress migration. Agriculture's cyclical nature, combined with climate uncertainties, creates inconsistent income streams, pushing families toward distress migration.

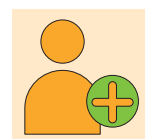
To address these challenges, LHWRF focuses on enhancing farmers' economic well-being and market negotiation power. FPOs build on farmers' unified strength and enhance their bargaining capacity through training, capacity building, and exposure visits to improve management skills alongside development of agri-business models tailored to local contexts. Ensuring access to credit, technology, pooled resources, and essential infrastructure boosts productivity. By establishing direct purchase systems at farm gates and collective purchasing and selling mechanisms, FPOs reduce transport costs, eliminate intermediaries, and increase profit margins. FPOs are assisted in establishing market connections for better prices and wider consumer base.

Complementing these efforts, LHWRF educates farmers on financial management and digital services while partnering with NABARD and SFAC for program alignment and support. The organization facilitates certification processes and provides technical assistance on value-added products. The organization focuses on reducing input costs, ensuring timely supply of quality inputs, promoting tribal women's FPOs, resource conservation, and regeneration. By building these robust farmer organizations, LHWRF ensures small farmers are no longer vulnerable individuals but empowered members of strong, economically viable communities.

## Impact Highlights



**Established 48**  
FPO units, benefiting  
more than 22,930  
farmers over the years



**1515**  
new members  
inducted in  
the past year



## The Company That Grew From Seeds To Shelf

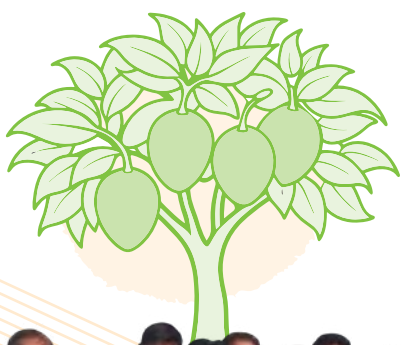
**In Bhiwapur's remote corner of Nagpur region where three districts meet, farmers had learned to grow but never to sell. The mango trees were finally bearing fruit, but farmers stared at the heavy branches with worry instead of joy.**

"Where would we take our mangoes?" says Bandu Pandurnag Randaye, Chairman, Mankaimata FPC. They wondered watching the golden fruit ripen under the harsh sun. The nearest market was kilometers away, and middlemen offered prices that barely covered costs. Years of the Wadi project had transformed barren land into orchards, but prosperity remained elusive.

The solution came from an unexpected place—unity. When LHWRF gathered 542 farmers, skepticism filled the air. "A company? Run by us?" Many had never stepped inside a bank, let alone managed a business.

But transformation began with small steps. Farmers visited existing producer companies, studying workflows and profit models. They learned about direct customer linkages, quality standards, and collective bargaining. Slowly, the Manakaimata Farmer Producer Company took shape.

What began with mango marketing soon expanded into a complete agricultural ecosystem.





The company opened input supply outlets in Chikhlapur, providing bio-fertilizers and bio-pesticides at farmer-friendly prices. They partnered with government schemes, securing land in Umred's Maharashtra Industrial Development Corporation (MIDC) area for a dal and oil mill processing unit.

"Earlier, we grew crops. Now, we run multiple businesses," says Pankaj Kumbhare, CEO, Mankaimata FPC. The company's ₹27 lakh annual turnover continues growing steadily. Middlemen were no longer dictating prices, farmers were setting them. Agricultural household incomes jumped from ₹35,000 to ₹65,000 annually.

The company evolved beyond simple mango marketing into an integrated agricultural enterprise. Women learned banking, and farmers witnessed their crops transform into branded products across Maharashtra's markets.

Today, 542 shareholders don't just grow mangoes; they turn individual struggles into collective strength. In Bhiwapur, the company that grew from seeds now plants dreams across generations.



“Where would we **take** our mangoes?”

— Bandu Pandurnag Randaye

“Earlier, we grew crops. Now, we run **multiple businesses**”  
— Pankaj Kumbhare, CEO, Mankaimata FPC.





# Convergence Change Initiatives

**Beyond implementing its own programs, LHWRF engages with diverse stakeholders to amplify its impact across rural landscapes. The organization maintains meaningful alliances with corporate partners, governmental bodies, and development agencies including Better Cotton, Whirlpool, NABARD, and Atlas Copco. These collaborative frameworks are fundamental to advancing the vision of transforming rural livelihoods and community well-being.**

Through resource sharing, technical expertise exchange, and knowledge collaboration, LHWRF works alongside partners to deploy solutions that address complex challenges confronting agricultural communities, especially those from economically disadvantaged and socially marginalized segments.

Central to these partnerships is advancing environmentally sustainable livelihood models that enhance agricultural yields while safeguarding ecosystem integrity. This includes promoting climate-resilient farming methodologies, natural resource management, and introducing climate-adaptive crop varieties. These integrated approaches enable farming communities to strengthen economic resilience and enhance food security.

Collaborative initiatives in water resource development have achieved conservation outcomes through integrated water management systems supporting immediate agricultural needs and long-term aquifer sustainability.

Furthermore, LHWRF collaborates with its network to facilitate farmer access to essential support systems including financial services, market linkages, and technological innovations, while capacity building initiatives transfer critical agricultural knowledge to farming communities. The organization's evolving partnerships demonstrate a commitment to addressing emerging rural challenges through innovative collaborative frameworks. These coordinated interventions collectively advance rural poverty reduction, fostering improved living standards and enduring economic stability throughout farming communities.











# Better Cotton Initiative

## Small Farmers Building Sustainable Cotton Systems

**The Better Cotton project is revolutionizing cotton production by addressing the negative environmental impacts of conventional farming through responsible farming practices. This holistic approach spans environmental, social, and economic dimensions, creating a unified strategy that connects smallholder farmers to major retailers and brands through the Better Cotton Standard System. Better Cotton exists to make cotton production better for the people who produce it, better for the environment it grows in, and better for the sector's future.**

The project focuses on training and empowering farmers in sustainable practices. Through Better Cotton's comprehensive approach, farmers receive training on water efficiency, soil health, natural habitat care, and decent work principles. Better Cotton delivers this training through demonstration plots, field days, community events, educational materials, multimedia tools, and pest management kits, while supporting farmers in adopting key regenerative practices that improve soil health, conserve biodiversity, and optimize water quality. The initiative also prioritizes gender inclusivity through women-focused training programs.

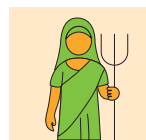
Since 2017-18, LHWRF has been implementing the Better Cotton project with smallholder cotton growers in Dhule and Nandurbar districts. Starting with 12,000 farmers, the project has expanded to encompass 94,722 cotton growers by 2024-25.

The project serves as powerful testimony that small and marginal farmers can drive meaningful transformation. Every step taken in the cotton supply chain contributes to making sustainable cotton a mainstream commodity, paving the way for a more equitable and thriving future in cotton production.

### Impact Highlights



**95,141**  
smallholder cotton growers are being empowered



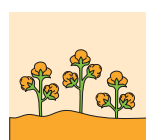
**18000**  
women farmers are actively involved



**511**  
villages are being enriched



**17,100**  
farm laborers are securing decent working conditions



**7,84,763**  
hectares of cotton cultivation are being covered



## Growing Against all Odds

**In rural India, farming is often viewed as a collective family endeavor, with roles traditionally divided between men and women. But what happens when circumstances demand that one person shoulder the entire responsibility? For many women, this becomes not just a challenge but an opportunity to redefine what's possible.**

In the farmlands of Duer village in Dhule district, Sangeeta methodically tends to her lentil harvest, her white scarf a stark contrast against the golden crop. Her reality is both simple and extraordinary: "I single-handedly manage all activities on our 3-acre farmland. My husband is handicapped, so he cannot contribute to farm work." What could have been a limiting circumstance has instead become the foundation of her agricultural innovation.

Rather than viewing her situation as a burden, Sangeeta has turned it into a reflection of what resilience makes possible. Supported by BCI & LHWRF, her use of drip irrigation has redefined her agricultural journey. "With uniform water distribution, and weeding costs have reduced," she explains, demonstrating how technology can amplify individual capability.





Walking through her fields, the yellow sticky traps scattered across the land tell another story of smart farming. “These simple tools attract pests and protect my crops from infection. We learned about them during farmer field sessions,” Sangeeta shares. Her strategic intercropping of lentils with cotton, bordered by pigeon pea as a natural pest barrier, displays advanced agricultural wisdom.

The subsidized support system has been crucial to her success. “Most remedies suggested are cost-effective, ensuring no extra financial burden,” she remarks. By paying only a quarter share for farm inputs, the program ensures both accessibility and ownership.

Sangeeta’s aspirations extend beyond her fields to her son’s education in Nashik. Her unshakeable will to secure his future while managing her husband’s challenges reflects a quiet strength that defies conventional limitations.

Leading her family from hardship through knowledge and courage, she exemplifies how perseverance turns life’s greatest challenges into sustained progress.



“  
I **single-handedly**  
**manage** all  
activities on our  
3-acre farmland.  
My **husband** is  
**handicapped**,  
so he cannot  
**contribute** to  
farm work  
”



“  
These **simple tools** attract **pests**  
and **protect** my crops from infection.  
We **learned** about them **during farmer**  
**field** sessions  
”

— Sangeeta



# Water Resource Development

## For Livelihood Enhancement of Farming Community - In partnership with Whirlpool of India Limited

**In the fields of Shirur block in Pune district, where once farmers watched helplessly as their crops withered under uncertain skies, drip and sprinkler irrigation systems now deliver water to 113 acres, achieving a remarkable 75% reduction in consumption of water while opening doors to high-value horticultural diversification.**

LHWRF and Whirlpool of India Limited recognised that water security demanded more than quick fixes; it required a coordinated reimagining of how communities interact with their most precious resource. This synergistic collaboration has woven together infrastructure restoration, resource-optimized systems, and community empowerment across seven villages, creating sustainable water management.

Decades-old percolation tanks, once the lifeline of local agriculture, had surrendered to siltation and neglect. Through systematic de-siltation and structural repairs, these heritage water systems have been reborn, extending water retention capacity by two to three months and directly supporting Rabi season cultivation that enhances food security across the intervention area.

The programme demonstrates how methodical upgrades can enhance traditional farming practices. Smallholder farmers, who previously relied on flood irrigation methods that wasted precious water and limited crop choices, now witness enhanced productivity through resource-efficient micro irrigation systems that prove resource conservation and financial returns can coexist.





Whirlpool

LUPIN  
FOUNDATION

जलसंधन विकास लिमिटेड  
पुणे

जलसंधन विकास योजना  
उपक्रम - नविन सिमेंट बांधारा बांधकाम

2019-2020-21  
संस्थापक अध्यक्ष

जलसंधन विकास लिमिटेड, पुणे



Whirlpool



व्हर्लपूल ऑफ इंडिया लिमिटेड  
पुरस्कृत

उपजीविका विकासासाठी जल संसाधन प्रकल्प  
उपक्रम - नविन सिमेंट बंधारा बांधकाम

सन : २०२४-२५

अमलवजावणी संस्था

लुपिन ह्युमन वेलफेअर अँड रिसर्च फाऊंडेशन, पुणे





The initiative extends to institutional water security measures. Twelve public facilities now house rooftop rainwater harvesting systems that create distributed storage capacity while contributing to groundwater recharge. Cement nala bunds enhance watershed-level

conservation, supporting both immediate irrigation requirements and long-term aquifer sustainability. Structured exposure programmes facilitate knowledge transfer and best practice adoption, ensuring that technical interventions translate into lasting behavioural change across beneficiary communities.

This integrated approach confronts the primary concern of water scarcity driven by erratic rainfall patterns and depleting groundwater reserves. Where decades-old irrigation infrastructure once lay rendered non-functional due to deterioration, systematic water resource management now offers hope for farming viability and enhanced livelihoods.

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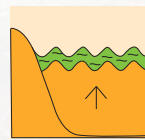
### Impact Highlights



**10,238 cu. m**  
water storage capacity  
created through  
percolation tank repairs



**10,588 cu. m**  
water storage capacity  
restored by de-silting  
percolation tanks



**2,724 cu. m**  
water storage capacity  
added through cement  
nala bund construction



**12**  
government institutions equipped  
with Rooftop Water Harvesting  
Systems, creating 629 cu. m. water  
storage capacity

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# Building Resilient Rural Economies

## LHWRF and Atlas Copco's Sustainable Livelihood Initiatives in Rajasthan and Maharashtra

**Lupin Human Welfare & Research Foundation and Atlas Copco (India) Limited have established strong partnership to uplift marginalized communities, particularly in Dholpur, Rajasthan, and the Pune and Nandurbar districts of Maharashtra.**

In Dholpur, this collaboration focuses on restoring the lives of 1,500 farmer families across 24 villages in the Bari and Baseri blocks through water resource development initiative. This project addresses critical water scarcity challenges by renovating existing water harvesting structures and constructing new ones, while simultaneously diversifying livelihoods through livestock development programs.

The initiative has successfully supported families with cattle and goat rearing units, repaired water structures, and strengthened embankments to ensure sustainable water availability. A key achievement has been the establishment of the Mahakaleshwar Farmer Producer Organization, which now serves 750 farmers, demonstrating the power of collective action in rural development.

Meanwhile, in Pune the Sustainable Livelihood Development Program is actively working to improve the livelihoods of 1,500 impoverished families across 29 villages in the Mulshi, Bhore, and Velhe blocks. This program's multifaceted approach includes diversifying agriculture through horticulture plantation and vegetable cultivation models. The initiative also incorporates processing and value addition machinery to enhance agricultural output, and developing water resources through water lifting devices, pipelines, and drinking water infrastructure improvements.

The program promotes dairy development through two distinct models providing milch animals to beneficiaries, establishes milk collection centres, and supports backyard poultry units with specialized breed chicks, including feed and medicine. Additionally, it focuses on increasing earnings through animal husbandry, micro-enterprise support, and off-farm enterprises, while providing comprehensive farmers' training programs and exposure visits. The program also promotes clean energy alternatives by installing household-level biogas units with 2 cubic meter capacity to reduce families' dependency on firewood, and includes livestock vaccination and artificial insemination services. The primary objective is to alleviate economic distress by creating more resilient and stable livelihoods for these families.

Similarly, the tribal communities of Nandurbar, Maharashtra, are being empowered through targeted livelihood enhancement initiatives. The Chichpada area in Navapur block serves as a model for integrated farming practices, directly benefiting 300 tribal families. Through strategic restoration of water harvesting structures, renovation of check dams, and effective irrigation solutions, these families are witnessing substantial increases in their annual incomes. The program strengthens household economies by supporting poultry development and enabling double cropping systems. By creating diversified income streams and improving agricultural yields, the initiative successfully addresses seasonal migration while fostering vibrant village economies that strengthen community bonds.

The coordinated initiatives spanning Dholpur, Pune, and Nandurbar exemplify a holistic development approach, where each program serves as a complementary model for achieving economic stability while addressing the systemic challenges facing rural communities across these diverse geographic locations.









## When the Wells Ran Dry

**Standing amidst his family's vast but barren fields, Krishmir watched the last well in Dhimri village run dry. In Rajasthan's Dholpur district, his community faced a cruel irony. The land, though vast and potentially fertile, remained barren due to extreme water scarcity. For generations, farmers had abandoned agriculture for labourer work in stone-breaking while drinking water arrived via distant tankers.**

"Without water, we faced countless hardships - no drinking water, no water for farming, and no livelihood," Krishmir recalls. The water table had plummeted to alarming depths, creating a domino effect where one dried well meant all wells would follow, leaving the community stranded. The cascading challenges of water scarcity crushed the community's spirit.

The change began taking tangible shape across the village when Lupin Human Welfare & Research Foundation, partnering with Atlas Copco, introduced a well-rounded solution. They tackled the root cause through deep excavation using advanced machinery. The excavated soil was ingeniously used to raise the embankments, creating an effective pond system. This intervention replenished the water table across 2-3 kilometers, benefiting 40-50 families. For the first time, rainfall didn't drain away uselessly. Farmers doubled their incomes by growing two crops annually instead of one, ensuring stable employment throughout the year.





But the vision extended beyond water security. The initiative diversified livelihoods through targeted livestock programs for women, providing buffaloes and goats alongside animal husbandry training. "Women have become financially independent through goats and buffaloes," Krishmir explains, noting how milk sales enable mothers to save for their children's futures.

The initiative created lasting institutional change through the Mahakaleshwar Farmer Producer Company, now serving 750 farmers. This farmer-led organization provides high quality seeds, fertilizers, and medicines at fair prices while operating innovative goat banks offering livestock loans, safeguarding the community from market exploitation.



"My village has now flourished. Water is now abundant, and landowners farm with pride," he reflects. This demonstrates how addressing one critical barrier can unleash a community's potential across multiple dimensions.

His words resonates with newfound confidence: "This is my village and here, water will never run dry again!" Dhimri's journey shows that access to water does more than meet basic needs, for it gives people back their hope and dreams

“

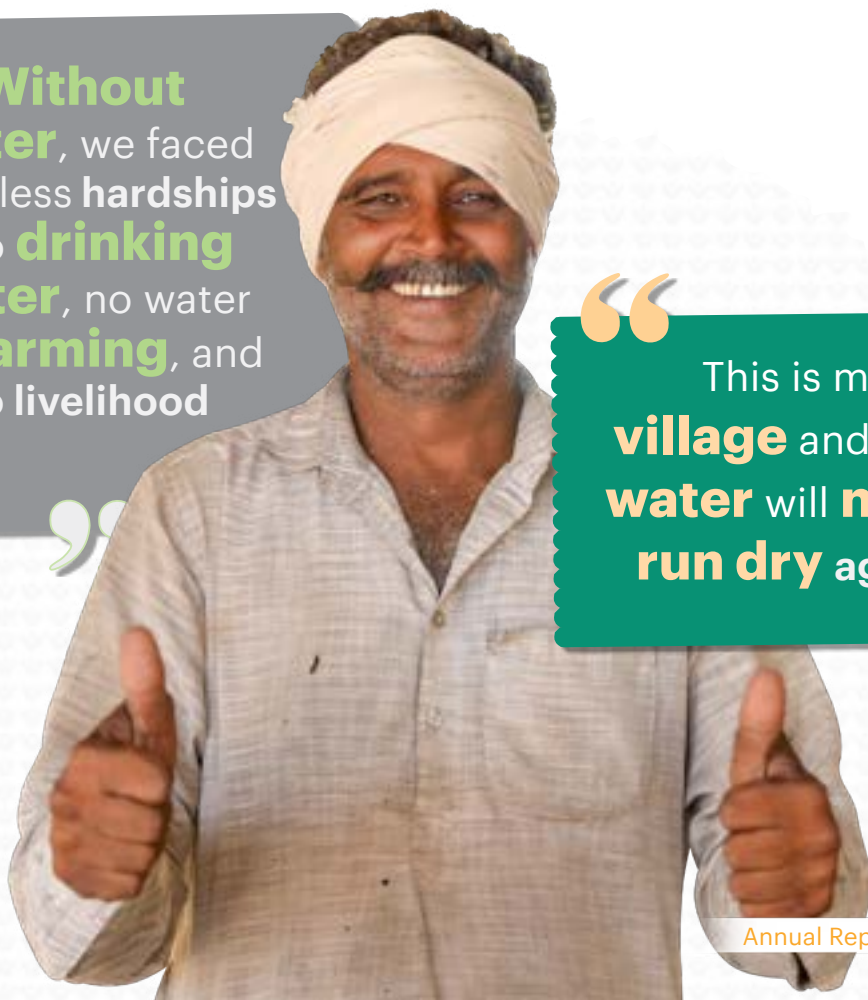
**Without water**, we faced countless hardships - **no drinking water**, no water for **farming**, and **no livelihood**

”

“

This is my **village** and here, **water** will **never run dry** again!

”





# Integrated Watershed Development and The Tribal Empowerment Initiative

**In partnership with NABARD, LHWRF implements Integrated Watershed Development with climate-proofing interventions and the WADI model for Tribal Development. WADI, meaning “small orchard,” emphasizes family involvement, particularly women, while promoting agro-biodiversity for tribal livelihoods. This integrated farming systems methodology centers on family-focused development with women’s participation and climate resilience as foundational pillars for sustainable rural livelihoods.**

The program integrates soil conservation, water resource management, and horticulture, with WADI for generating reliable income streams for tribal households. This multifaceted initiative encompasses nine critical thematic areas including agricultural productivity enhancement, climate-smart farming technologies, and comprehensive risk mitigation strategies to establish a robust foundation for rural prosperity.

Through systematic implementation, the watershed model demonstrates remarkable success in enabling families to achieve sustainable income generation from minimal land holdings of even one acre. The WADI model promotes fruit orchards while supporting intercropping practices with vegetables and flowers, providing steady income during orchard maturation periods.

The program builds and strengthens tribal institutions through formation of Participant Groups and Village Development Committees, enabling active participation in policy formulation, program execution, and monitoring processes. This participatory governance model enhances community ownership while elevating collective capacity for resource management and improving socio-economic status.













Technical assistance includes climate-resilient crop varieties, advanced irrigation technologies with drip and sprinkler systems, and integrated farming models combining horticulture, livestock, and crop production. Vegetable cultivation with mulching and trellis systems enables diversified income streams, while off-farm activities like poultry and goat rearing benefit landless, widow-headed and economically disadvantaged families.

Water conservation strategy deploys gabion structures, well recharging mechanisms, and afforestation to maximize groundwater replenishment throughout the watershed ecosystem. Farm ponds and efficient irrigation systems ensure optimal water utilization for agricultural activities.

Market integration operates through milk collection networks, establishing direct pathways to premium markets that bypass traditional intermediaries, enabling farmers to secure superior pricing while building reliable revenue channels.

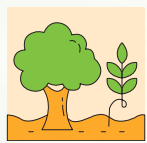
Livelihood diversification extends through dairy enterprises, skill-based entrepreneurship initiatives, and kitchen garden programs that improve household nutrition while generating additional income. These complementary sources create economic resilience against seasonal fluctuations, reduce migration pressures, and establish comprehensive food security for participating tribal families.

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### Impact Highlights



**839**  
acres developed for  
orchard development



**25**  
acres developed for Agroforestry  
based Tribal Development  
Programme (Wadi Model)



## The Circle of Change

**The earthen embankment beside the farm pond had become Khilan Singh's favorite spot. Every afternoon, he'd settle there with his friends on the raised earth structure, watching the water shimmer while sharing stories from their day. At 55, these moments of camaraderie felt as essential as the farming itself.**

"Earlier, I had nothing much to share," Khilan admits, remembering when conversations revolved around shared struggles. His 8 bigha farm in Fazalpur village, Vidisha, Madhya Pradesh kept his family fed, but dreams felt like luxuries they couldn't afford.

His friends noticed the change first. "Khilan bhai has been smiling differently," he'd joke during their pond-side gatherings. The transformation had started quietly when Lupin Human welfare & Research Foundation, in collaboration with NABARD brought tailored solution to his village. While others hesitated, Khilan's wife Rekha Bai convinced him to participate.

"What's the worst that could happen?" she'd asked. "We're already struggling."

Success bred success. The reliable dairy income allowed Khilan to reinvest confidently. A second buffalo doubled his production. Adding a cow diversified his livestock. "The day I bought the tractor, the whole village knew," Khilan laughs. But what made him proudest wasn't the machine itself, it was surprising Rekha bai with a beautiful new saree. "She'd supported every decision, every risk. She deserved something special."





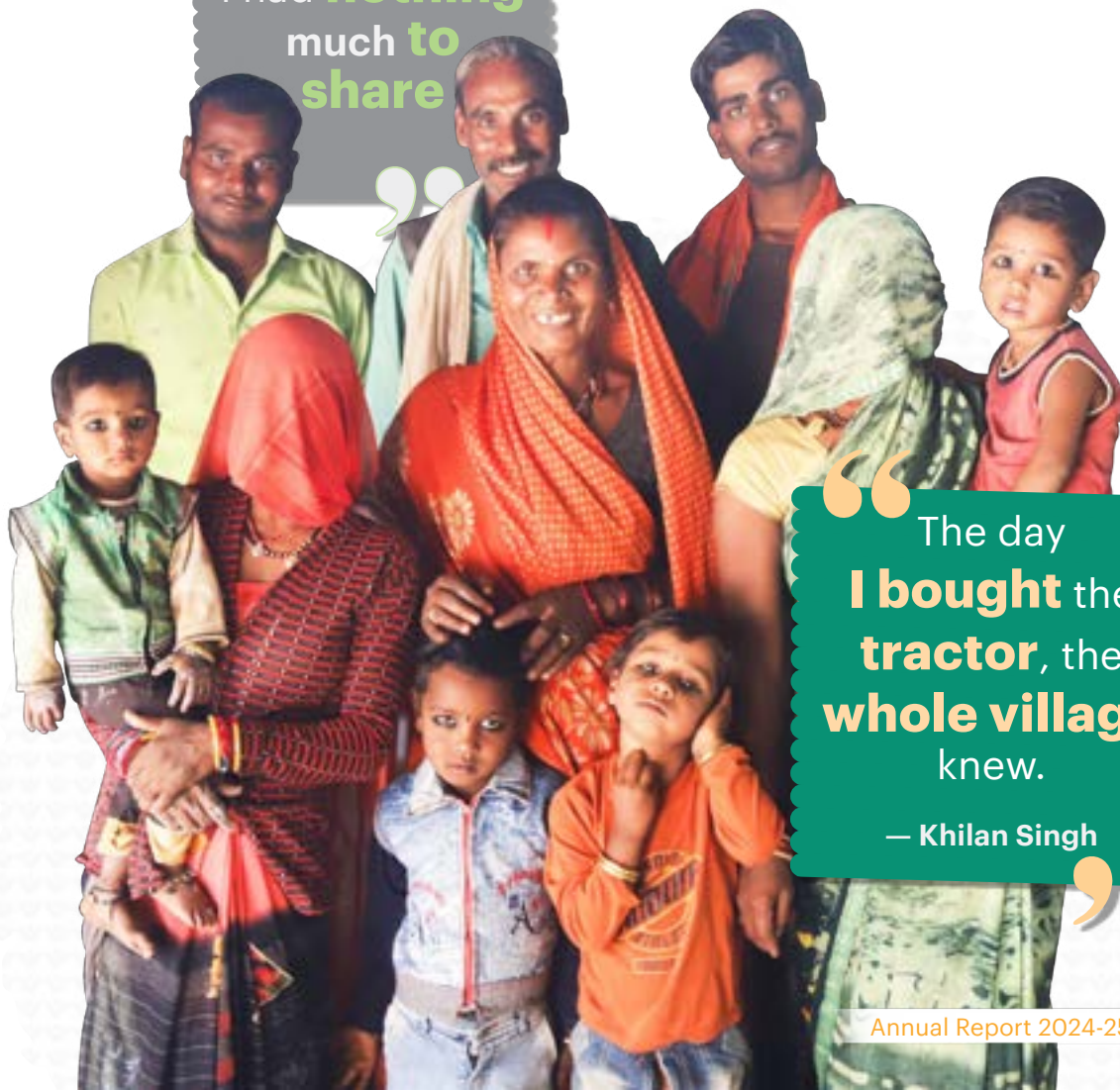
His crop yields improved dramatically with better inputs and mechanization. Soybean harvests reached 12-13 quintals, peanuts brought in ₹40,000 annually, and vegetable sales added steady supplemental income. The integrated approach of crops, dairy, and livestock generated over ₹2 lakh yearly.

During their pond-side gatherings, Khilan's friends seek his advice on dairy farming, crop rotation, and investment strategies. His son Kamal joins these conversations, bringing fresh ideas about agricultural business.

His journey from struggle to prosperity happened not in isolation, but surrounded by the community that witnessed every step of his transformation.



“  
**Earlier,**  
I had **nothing**  
**much to**  
**share**”

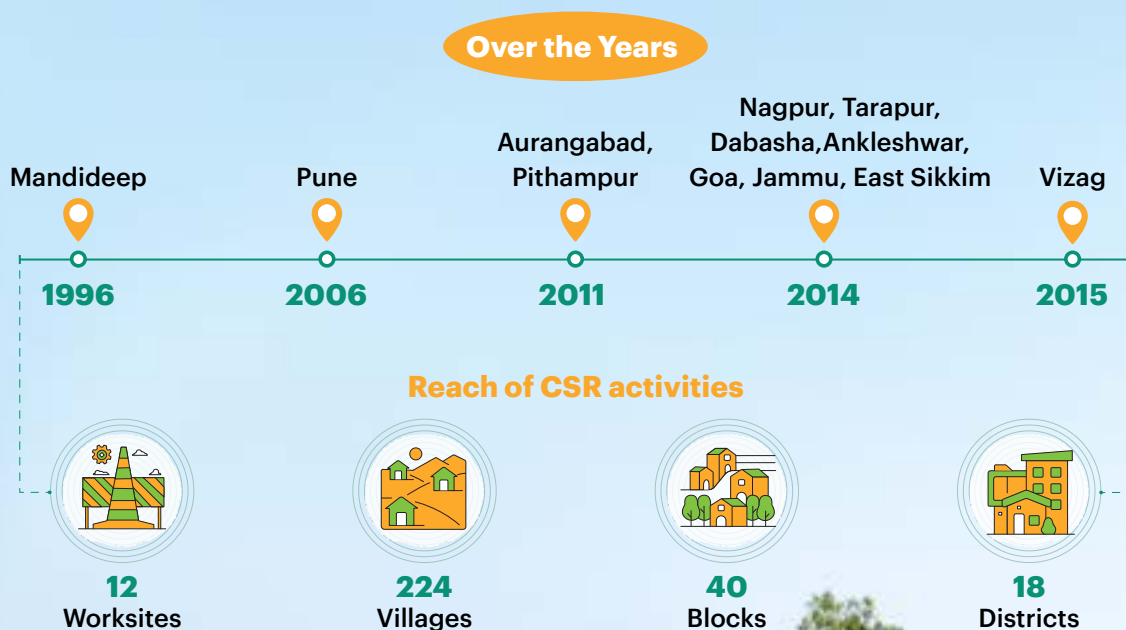


“  
The day  
**I bought** the  
**tractor**, the  
**whole village**  
knew.”

— Khilan Singh

# CSR at Worksite Locations

Since 1996, Lupin, through its social arm Lupin Human Welfare and Research Foundation (LHWRF), has been actively engaged in community development initiatives across its worksite locations. This commitment intensified following the introduction of the Corporate Social Responsibility (CSR) mandate in 2014, leading to structured implementation of CSR activities in 12 of Lupin's manufacturing locations.





Over the years, the scope and impact of these interventions have grown significantly. In the financial year 2024–25, LHWRF adopted a more strategic and focused approach to enhance outcomes and ensure deeper community engagement. The organization has now streamlined its CSR efforts around three key thematic areas: Agro-Horticulture, Health & Nutrition, and Water, Sanitation & Hygiene (WASH).

These interventions are designed and implemented in close collaboration with local stakeholders to ensure they are relevant, community-owned, and sustainable. LHWRF is committed to drive measurable, long-term improvements in the quality of life of the communities it serves.

## Impact Highlights



**209**  
farmers supported through horticulture development



**10,628**  
saplings planted under horticulture development



**136**  
farmers engaged in vegetable and floriculture cultivation on 0.50 acres of land



**18**  
PHCs/Sub Centres Strengthened under Health Infrastructure



**1004**  
TB patients were supported with nutritional supplements for 6 months as Nikshay Mitra under Pradhan Mantri TB Mukh Bharat Abhiyaan



**5**  
schools supported under WASH through toilet construction and installation of safe drinking water facilities



**77**  
pregnant women were also supported with Nutritional Supplements



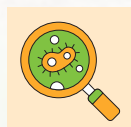
**755**  
malnourished children across seven locations benefited from nutritional kits and monitoring support



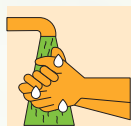
**108**  
families supported for nutritional garden development



**38**  
anganwadis supported for developmental activities



**5**  
Truenat machines were supported to PHCs to strengthen TB detection



**4,676**  
students gained access to proper sanitation and safe drinking water under WASH through facility construction in 5 schools

# Contribution towards Environmental, Social, and Governance

**Environmental, Social, and Governance (ESG) principles form the foundation of Lupin's commitment to creating sustainable value for all stakeholders. The company has established a comprehensive ESG framework that integrates seamlessly with core business operations and aligns with global standards, driving meaningful change across environmental and social dimensions.**

Lupin Human Welfare & Research Foundation (LHWRF) operationalizes this vision through targeted sustainability initiatives addressing pressing ecological challenges in rural communities. These initiatives leverage innovative technology, community partnerships, and evidence-based methodologies to deliver measurable impact.





Lupin's ESG objectives balance immediate community needs with long-term environmental stewardship. Current progress shows 910,481 trees planted across various locations, contributing to carbon sequestration and biodiversity conservation. During the current fiscal year, 20,886 trees were planted following precision monitoring systems.

Water infrastructure development represents another critical component. This initiative has established 164 water harvesting structures providing 5,246,945 cubic meters of storage capacity. These projects address rural water scarcity through systematic restoration of percolation tanks, check dams, rainwater harvesting systems, and community-based conservation systems, creating lasting impact while supporting sustainable business growth.

**910,481**  
trees planted  
till date



**17,577**  
in 2024-25



**164**  
water harvesting  
structures



**5,246,945** cu. m  
storage capacity



# Employee Volunteering Program (EVP)

**At LHWRF, the Employee Volunteer Program (EVP) remains a cornerstone of our commitment to social responsibility, empowering our employees to actively engage with communities across diverse development initiatives. The EVP is a company-mandated volunteering program requiring five hours of participation per employee per year that embodies LHWRF mission to create holistic development while reinforcing our organizational values.**

The culture of volunteering continued to bring together thousands of employees who volunteered their time and skills to causes that matter to the societies and environment we serve. As the environment is an important aspect of Lupin's policy, the year 2024-2025 was marked by an active engagement of employees in activities such as sapling plantation drives, organizational support in horticulture activities in farmer's fields along with cleanliness campaigns in worksite locations and rural areas, thus contributing to the longer-term greenness of the environment.

Our EVP volunteers also supported blood donation camps, particularly during Lupin's observational events like Seva Diwas and Community Day, towards vital public health requirements including support for Thalassemia patients. There was also considerable contribution in the field of healthcare and nutrition.

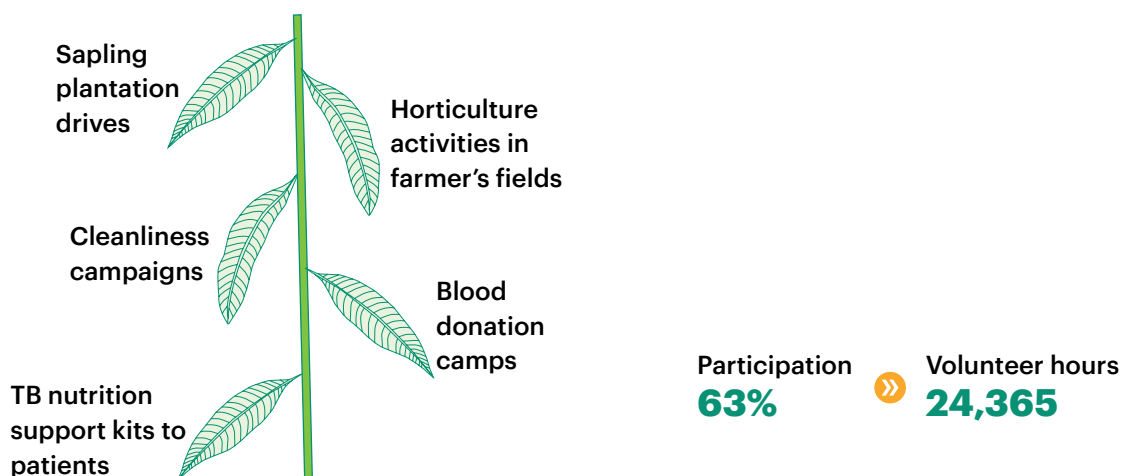
Employee participation reached 63% of the set target, contributing over 24,365 volunteer hours-surpassing engagement goals.



These collective efforts resulted in the successful planting of 7,255 saplings and strong involvement in plantation activities.

The EVP embodies Lupin's values through meaningful action. It captures the spirit of service that motivates our employees to extend their impact beyond the workplace and make a difference in the community. These programs not only provide valuable support to the communities they impact but also enrich the experiences of the employees involved, cultivating a culture of compassion, cooperation, and active civic participation.

### EVP activities from 2024-25



# Message from Program Head

**Yogesh Raut**

**Deputy General Manager**

**Livelihood Program**

At the heart of this year's progress was the formal launch of the ABLE (Agriculture-Based Livelihood Empowerment) Program, a flagship initiative designed to empower 20,000 small and marginal farmers by enabling a 25% increase in their incomes. The ABLE Program brings together farmer-centric approaches such as capacity building, climate-resilient agriculture, value chain development, and collectivization through Farmer Producer Organisations (FPOs).



At our worksite locations, we took a more structured and strategic approach by placing a renewed focus on agriculture and horticulture-based interventions. This included the development of demo plots, promotion of high-value crops, and integrated water and sanitation (WASH) activities, ensuring a holistic approach to farm and community well-being.

Another important milestone was our new partnership with Whirlpool Corporation, which has given a renewed impetus to our livelihoods and sustainability work.

We also witnessed a rise in employee volunteerism, with Lupin employees actively participating in farm-based activities, training sessions, and awareness drives. These engagements have not only enriched our on-ground efforts but also strengthened the bridge between corporate social responsibility and community development.

As we look ahead, we are committed to deepening our impact across existing geographies and expanding the ABLE Program's footprint. Our focus will remain on scaling farmer prosperity through innovation, convergence, and collaboration.







# Lives Program

The Lives Program also known as the Desh Bandhu Jan Aarogya Sewa is a community healthcare initiative designed to tackle the growing burden of Non-Communicable Diseases (NCDs), particularly in underserved rural areas. Recognizing that early detection and timely intervention are crucial to managing NCDs effectively, the program adopts a multi-pronged approach that combines awareness, diagnosis, and continuous care.

LHWRF signed MoUs with the Department of Medical, Health & Family Welfare, Government of Rajasthan, and the Public Health Department, Government of Maharashtra to initiate the program. These collaborations led to the program's launch in Alwar (Rajasthan) and Palghar (Maharashtra), districts strengthening the partnership between government health services and community-level initiatives.





At the core of the Lives Program is a robust community-based screening model. The initiative conducts door-to-door and village-level screenings to identify individuals at risk of NCDs such as cardiovascular diseases (CVDs), diabetes, asthma, hypertension, and chronic obstructive pulmonary disease (COPD). This early detection strategy is essential in rural areas where access to regular medical check-ups is limited. Once potential cases are identified, individuals are referred to the program's Mobile Medical Vans (MMVs), fully equipped with diagnostic tools and staffed by trained healthcare professionals. These MMVs provide on-the-spot medical consultations, diagnostic services, and immediate guidance for follow-up care.

**By addressing both  
diagnosis and long-term  
disease management, the  
Lives Program bridges  
a critical gap in rural  
healthcare.**





To ensure sustained treatment and monitoring, the program organizes regular medical camps in the intervention villages. These camps not only offer follow-up consultations but also provide essential medicines free of cost to those diagnosed with chronic conditions.

Another unique component of the Lives Program is the development of dedicated NCD corners within existing Primary Health Centres and Community Health Centres. These corners serve as localized hubs for chronic disease management, offering routine check-ups, and counselling services. Strengthening the public healthcare infrastructure in this way ensures that care continues even after the initial diagnosis, reinforcing the message that NCDs, while chronic, can be managed effectively with the right support.





The program also places a strong emphasis on preventive healthcare through active community engagement. Regular awareness campaigns are conducted at the village level to encourage healthy lifestyles, balanced nutrition, and routine health check-ups. These efforts include street plays, wall paintings, and the establishment of open gyms in select public health facilities to promote physical activity and well-being. Collectively, these initiatives aim to foster awareness, encourage early detection, and support the long-term management of non-communicable diseases (NCDs).

## Reach



**901**  
health camps  
organized



**165888**  
patients  
screened



**53,347**  
free  
consultations

## SDGs Impacted



**SDG 1**  
No Poverty



**SDG 3**  
Good Health  
and Well being



**SDG 17**  
Partnership  
for Goals



## When Care Arrived

**“I used to ignore the signs, but now I know better.” These honest words come from Ms. Bhakti Mahale, a 54-year-old resident of a small village near Boisar in Palghar district of Maharashtra, who has been battling hypertension and diabetes for the past three years.**

Her journey has been far from easy. “When I was first diagnosed, I didn’t take it seriously,” Bhakti recalls. Financial difficulties made it hard to afford regular doctor visits or medications, and she gradually drifted away from the prescribed treatment plan. Instead, she turned to herbal remedies to manage her symptoms—recurring headaches, constant fatigue, and breathlessness even while speaking.






"I thought I was managing somehow," she says. "But things got worse, and I've now been told I need to undergo angioplasty because of blockages in my heart." It was a wake-up call that came too late—but also in time to change her path.

Over the last 8–9 months, Bhakti has been receiving support through the LHWRF's Lives Program. She now regularly attends health camps in her village, where she receives free medications and is closely monitored by trained ANMs (Auxiliary Nurse Midwives). The program's structured follow-up system and timely counseling have helped her build a routine around managing her health.

"The ANMs visit me, remind me about my medicines, and explain everything in a way I understand. I feel cared for, not judged," Bhakti shares with emotion. "I may have ignored my health before, but now I'm doing everything I can to stay well."

Her story reflects the critical role of accessible and continuous care in rural communities, and how a second chance made possible by the Lives Program can truly change lives.



“When I was first diagnosed, I didn't take it seriously”

“The **ANMs visit** me, remind me about my **medicines**, and **explain everything** in a way I understand. I feel cared for, **not judged**”

— Bhakti Mahale



## Breath of Relief

**Sampat Ram, a resident of Rajpur Chota, Pinan, Alwar Rajasthan is an elderly man living alone in a modest home. With no family members to support him, he spends his days in complete solitude. Despite these hardships, Sampat Ram tries to make ends meet through small-scale farming on his ancestral land.**

Over the past several months, Sampat Ram had been grappling with persistent fatigue, shortness of breath, and occasional chest pain. At first, he dismissed the symptoms as part and parcel of growing old and the toll of physical labor. But as the discomfort became more frequent, he grew increasingly concerned about his health. With no family around and limited income, he felt unsure and helpless.





It was during a routine health survey conducted in his village that Sampat Ram first heard about a medical camp being organized by LHWRF under its Lives Program. Encouraged by the possibility of getting a health check-up, he visited the camp with cautious hope. There, he received a comprehensive medical examination, which revealed a trio of serious health conditions: hypertension, diabetes, and Chronic Obstructive Pulmonary Disease (COPD). The diagnosis came as a shock. Sampat Ram feared that managing such illnesses would require expensive, ongoing care — something far beyond what he could afford.

Seeing his distress, the mobilizer from the LHWRF patiently explained that all consultations, diagnostic tests, and medications at the camp were completely free of cost. Hearing this, Sampat Ram was filled with relief and gratitude. He began attending every camp regularly, receiving timely treatment and medication.

Today, thanks to the consistent care and support from the LHWRF, Sampat Ram is experiencing significant improvement in his health. He feels more energetic, his symptoms have reduced, and above all, he feels cared for and supported in a time when he believed he had no one to rely on.

“

I thought the **chest pain** and **breathlessness** were **just** signs of getting **old**.

”

“

I feel **more energetic** now, and most **importantly**, I **feel** cared for

”

# Strengthening Healthcare Infrastructure

**To address critical infrastructure gaps, LHWRF extended medical equipment and infrastructure support to 27 PHCs/CHCs and 98 Sub-Centres in Alwar, and 18 PHCs/CHCs and 93 Sub-Centres in Palghar. The medical equipment provided includes glucometers, digital blood pressure monitors, digital weighing machines, stethoscopes, pulse oximeters, and peak flow meters. Additionally, Community Health Officers (CHOs) were equipped with electronic tablets for data entry into the national NCD portal. Infrastructure support included patient examination tables, office furniture, chairs, and stadiometers to ensure accurate measurements and improved service delivery.**

Alongside infrastructure improvements, LHWRF placed a strong focus on capacity building. In Alwar, 11 training batches were conducted, benefiting 212 participants including ASHAs, ASHA supervisors, ANMs, and CHOs, along with medical officers. In Palghar, 8 training sessions were held, reaching 175 personnel, including frontline workers and medical officers. These trainings focused on enhancing skills in NCD screening, diagnosis, patient counselling, and management.

Through this holistic approach, LHWRF continues to support the public health system by improving service quality, strengthening community-level responses, and advancing the vision of universal health coverage.

## Training & Capacity Building

Personnel	Alwar		Palghar	
	No. of batches	Nos. trained	No. of batches	Nos. trained
ASHAs/ ASHA Supervisors, ANMs and CHOs	9	185	6	135
Medical Officers	2	27	2	40
Total	11	212	8	175





## State-Level Healthcare Training Initiative

In recognition of our ongoing efforts to address Non-Communicable Diseases (NCDs) in Alwar district, the State Health Department of Rajasthan invited us to conduct a State-Level Workshop for Senior Medical Officers from District Hospitals across the state. Held in Jaipur on March 25-26, 2025, the workshop equipped over 60 Medical Officers with vital updates on the management of Cardiovascular Diseases and Chronic Respiratory Conditions, including the latest treatment guidelines for Hypertension, Coronary Artery Disease, COPD, and Asthma. This collaborative initiative reinforces our commitment to strengthening healthcare systems and advancing sustainable solutions for NCD management.



# Strengthening the Fight Against TB: Supporting the National Elimination Effort

LHWRF has been actively contributing to India's National Tuberculosis Elimination Program (NTEP) through strategic support and community-level interventions.

In alignment with the Government of India's efforts to eliminate TB, LHWRF has equipped six Community Health Centres (CHCs) with TrueNat diagnostic machines. This advanced, portable molecular testing technology enables rapid and accurate diagnosis of TB, including drug-resistant strains. Through this initiative, a total of 2,095 individuals were tested across these facilities, out of which 260 patients were diagnosed with TB and connected to appropriate treatment services.





Beyond diagnostics, LHWRF has also embraced the Government's Nishay Mitra initiative, which calls upon institutions and individuals to adopt TB patients and support them during their treatment journey. As part of this initiative, LHWRF extended nutritional and psychosocial support to 1004 TB patients across eight of its worksite locations. This support plays a crucial role in enhancing treatment adherence and patient recovery, especially among vulnerable and economically disadvantaged groups.

### TB Screening Coverage through TrueNat

Location	Name of Hospital	Total Patients tested	Total patients found TB positive
Pune	Civil Hospital	159	39
Bharatpur	CHC Sikri	279	64
Alwar	CHC Tehla	179	22
Dhule	ACPM Medical College	498	49
Dabhasa	CHC Savali	554	55
Dabhasa	CHC Padra	426	31
<b>Total</b>		<b>2095</b>	<b>260</b>



# Message from Program Head

## Dr. Nachiket Sule

Head

### Lives

FY 2024–25 was a year of deepened commitment and significant progress for the Lives Program. We expanded our footprint to five Mobile Medical Vans (MMVs), enabling us to serve remote geographies with consistency and care. Through these mobile units, we organized over 900 medical camps in districts of Rajasthan & Maharashtra, offering crucial diagnostic and consultation services at the community's doorstep. Our health teams screened more than 1.65 lakh individuals for non-communicable diseases such as diabetes, hypertension, asthma, COPD, and cardiovascular illnesses, enabling timely diagnosis and early intervention.

Beyond service delivery, we continued to focus on community engagement and health awareness. By building trust with local stakeholders, including frontline workers, and local health authorities, we were able to drive greater participation and increase health-seeking behavior among rural populations.

Looking ahead, we are committed to expanding our services in the coming year, with a focus on deepening our presence across Alwar in Rajasthan and Palghar in Maharashtra. These efforts will be guided by data-driven insights and a patient-centric approach, ensuring that our interventions remain responsive to the evolving needs of the communities we serve.

We remain grateful to our field teams, medical professionals, and community health partners whose tireless efforts make this impact possible.





# Message from Senior Lupin Officials

## Sunil Makharia

Trustee

LHWRF

We view our CSR efforts as long-term investments in human potential and social equity. At Lupin, this belief is deeply embedded in the culture and is brought to life through the Lupin Human Welfare & Research Foundation. Guided by the motto “Enriching Lives, Empowering Livelihoods,” the Foundation has continued to drive meaningful and sustainable change at the grassroots level.

Its Lives and Livelihoods initiatives go beyond compliance, aiming to empower communities and foster long-term, inclusive growth.

We take immense pride in the Foundation’s work and remain dedicated to supporting initiatives that uplift underserved communities and contribute to a more equitable and resilient society.

## Hirak Bose

Sr Vice President - Marketing & Sales

Lupin Ltd

Lupin Human Welfare & Research Foundation (LHWRF) embodies the very spirit of our founder Dr. Desh Bandhu Gupta’s vision i.e. accessible quality healthcare and holistic well-being for all.

The “Lives” program, with its emphasis on improving availability, accessibility, and utilization of healthcare services, is commendable. Their efforts in setting up mobile medical vans, strengthening Primary Health Centres, and driving awareness campaigns for non-communicable diseases like CVD and COPD are directly addressing critical public health needs. This proactive, preventive approach aligns perfectly with our respiratory business’s commitment to improve quality of life of patients.

In essence, the LHWRF is a living testament to Lupin’s core values. It’s a powerful demonstration that corporate responsibility goes beyond business success; it’s about creating a lasting, positive impact on society.

## Rajesh Srivastava

General Manager - Global Procurement Operations

Lupin Ltd

Leading the Lupin’s Indirect procurement team to work closely with the Lupin foundation team over the last six years has shown me the power of combining business expertise with compassion to create meaningful change for rural communities.

Lupin Foundation’s focus has always been on enabling livelihoods—like when, at the start of the 2020 pandemic, we sourced elastic bands (then a scarce commodity to find) so that villagers could make essential nose masks, creating both protection and employment at a crucial time.

In the past years, our efforts have brought healthcare and wellness to areas in need. One of our proudest moments was procurement and deploying mobile medical vans to remote villages, allowing residents, some for the first time ever—to receive proper medical check-ups in their own communities. We further equipped rural clinics with vital medical gear and installed outdoor gym equipment, fostering spaces where children and grandparents could gather, exercise, and find joy together. These experiences reaffirm my belief that strategic, compassionate procurement can truly uplift lives.

# Supporters & Partners

Lupin Human Welfare & Research Foundation's development journey is marked by a consistent focus on co-creating solutions through strategic partnerships. Our collaborative approach with government bodies, technical institutions, like-minded corporates, and international funding organizations has been instrumental in amplifying our impact across rural communities. These partnerships enable us to pool resources and expertise, creating lasting change at the grassroots level. In the year 2024-25, we partnered with the following organizations. We extend our heartfelt gratitude to all our partners, whose trust and ongoing collaboration remain pivotal to driving rural progress and empowerment.





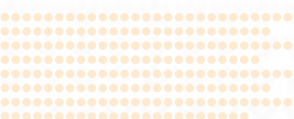
## Selected Supporters Speak



LHWRF has been a valued and trusted CSR partner of Atlas Copco (India) Pvt Ltd, with our collaboration deepening over the years through a shared commitment to fostering sustainable livelihoods and empowering communities to lead improved and dignified lives. Our joint initiatives in Rajasthan and Maharashtra serve as strong examples of the transformative impact that collective action can achieve, particularly in these tribal, remote, and hilly regions that fall under aspirational districts. These projects have created new income-generation avenues for local families in areas that have historically faced developmental challenges, strengthened community resilience, and contributed to long-term socio-economic development, in alignment with the objectives of both organisations. Looking ahead, we remain optimistic about the continued progress of our joint efforts, as the dedication, expertise, and on-ground experience of LHWRF, combined with Atlas Copco's steadfast commitment to responsible corporate citizenship, remain the driving force behind this partnership's success.

### **Abhijit S. Patil**

Manager, Corporate Social Responsibility  
Atlas Copco (India) Private Limited





At Whirlpool of India Ltd., we are proud to partner with Lupin Human Welfare & Research Foundation (LHWRF) for our CSR Water Project in Shirur Block, Pune. This multi year project focuses on de-siltation and repair of percolation tanks, construction of cement nalabunds, roof water harvesting systems resulting in conservation of water and promotion of sustainable usage of water. LHWRF's strong community connect and execution excellence have ensured that there is prompt delivery of work and enhances livelihoods of beneficiaries including farming families. This partnership reflects our shared commitment to creating long-term, sustainable impact, and we deeply value LHWRF's dedication in driving positive change at the grassroots.

**Sweta Srivastava**

Senior Manager, Corporate Governance and Legal  
Whirlpool of India Ltd



We share a long-standing and impactful partnership with LHWRF, an organization that has consistently demonstrated exceptional commitment and quality in implementing a range of NABARD-supported initiatives.

In Vidisha, the *Nonwatershed project*—supported under NABARD's Watershed Development Fund (WDF)—has effectively addressed key challenges such as soil erosion, water scarcity, and climate variability. The intervention has led to significant improvements in water availability, agricultural productivity, and rural livelihoods.

In the Nalcha block of Dhar district, the *WADI* project, supported under NABARD's Tribal Development Fund (TDF), is fostering sustainable, horticulture-based livelihoods among tribal households. Through orchard development, soil and water conservation measures, and capacity-building efforts, the project is helping to build long-term resilience and prosperity.

Additionally, NABARD supports an LHWRF-promoted Farmer Producer Organization (FPO), which is enhancing farmers' collective strength, improving market access, and enabling value addition across the agricultural value chain.

LHWRF's strong grassroots connect and technical proficiency have been instrumental in achieving these transformative outcomes.

**Jagpreet K. Sabarwal**

Assistant General Manager – NABARD, Madhya Pradesh



# Insights from Functional Teams

## Venktesh Shete

Head

### Worksite

It's been an inspiring year at our worksite locations, where our employee volunteering efforts have recorded over 24,369 hours, achieving more than 61% of our annual target. Our focus this year has been on agro-horticultural activities, health and nutrition support, and WASH activities in schools, with a strong emphasis on monitoring plantation initiatives through geotagging and survival tracking.

A highlight has been the enthusiastic participation from our India Region Formulations (IRF) team, who joined the program last year and continue to contribute meaningfully. We are also pleased to have onboarded a new partner, Whirlpool Ltd., while continuing our valued collaborations with NABARD and Atlas Copco across locations.

## Anil Gupta

State Head

### Rajasthan

In Rajasthan, our work with Farmer Producer Organisations (FPOs) has been a standout achievement, earning us recognition at the state level. We successfully completed a key project in Dholpur focused on restoring rural livelihoods through water harvesting structures, agri and allied activities. Both our ABLE and Lives programs continue to make strong progress across the region. Another significant milestone this year was the establishment of our new office in Alwar, which will further strengthen our on-ground presence and outreach. These collective efforts reflect our commitment to sustainable development and empowering communities across Rajasthan.

# Recognition and Accolades

Recognized as Champions of CSR 2024 at the ESG Impact Summit 2024, organized under the Global Sustainability Alliance.



Awarded the National Level CSR TIMES-2024 award in the GOLD Category by Shri Pramod Sawant, the Hon. Chief Minister of Goa for our Livelihood project at the 11th National CSR Summit & CSR Times Award Ceremony.

At the 13th Edition of the CSR Summit & Awards 2025, organized by UBS Forums Pvt. Ltd., Lupin Human Welfare & Research Foundation received the "Best Social Welfare Initiative of the Year" award.



On the occasion of the 78th Independence Day, honored by the District Collectorate of Alwar for our efforts in improving healthcare and livelihoods.



Amity Global Business School Pune honored us for our exceptional Corporate Social Responsibility (CSR) initiatives in the Service Category



Recognised for contribution to the Non-Watershed Development Programme in Vidisha, Madhya Pradesh, at the State Credit Seminar organized by NABARD

Honored with the Community Empowerment Award by Science & Technology Remodel Society (STARS) at the Star National Conference 2025 held in Jaipur



Received state-level recognition for our Lives program in Alwar district from the Joint Director (NCD), Rajasthan State Public Health Department.



# Glimpses of LHWRF Day Celebrations

**World Health Day**  
7th April



**Community Day**  
26th June



**World Heart Day**  
29 September



**World Environment Day**  
26th June

**National Nutrition Week**  
1st to 7th September



**World Chronic Obstructive  
Pulmonary Disease Day**  
20 November



**Seva Divas**  
Birth Anniversary of our  
Founder, 8th February



**LHWRF Foundation Day**  
1st to 7th October

**National Farmers Day**  
23 December

**Women's Day**  
8th March



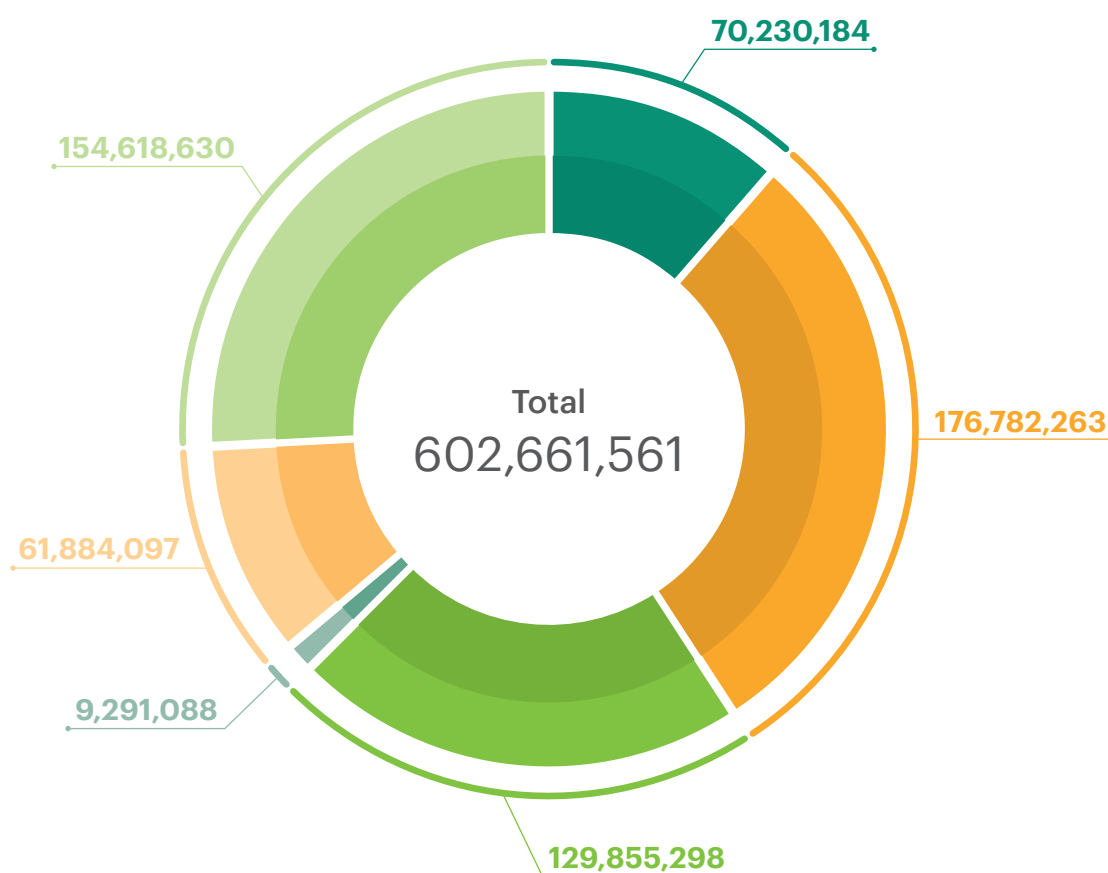
# Publications and Knowledge Products





# Financial Overview

## Expenditure Overview (in Rs.)\*



- Learn & Earn programme
- Livelihood Program expenses
- Lives Program expenses
- Compliance and communication expenses
- Other CSR initiatives expenses
- Govt/Institutional aided project expenses

\*All other expenses, including employee benefits, depreciation, and general administration, are allocated within the program.

**Lupin Human Welfare & Research Foundation**  
**Balance Sheet as at 31 March 2025**

(Amount in Rs.)

Sr. No.	Particulars	Note	As at 31-03-2025	As at 31-03-2024
<b>I</b>	<b>Sources of Funds</b>			
<b>1</b>	<b>NPO Funds</b>			
(a)	Corpus Funds	3	311,000	311,000
(b)	Reserves & Surplus		76,410,602	240,876,549
			<b>76,721,602</b>	<b>241,187,549</b>
	<b>Non Current Liabilities</b>			
(a)	Long-Term Provisions	4	4,876,995	5,428,421
<b>2</b>	<b>Current Liabilities</b>			
(a)	Trade Payables	5	33,976,174	19,930,915
(b)	Short-Term Provisions	4	4,512,705	7,125,012
(c)	Other Current Liabilities	6	70,713,700	17,731,043
			<b>109,202,579</b>	<b>44,786,970</b>
	<b>Total</b>		<b>190,801,176</b>	<b>291,402,940</b>
<b>II</b>	<b>Application Of Funds</b>			
<b>1</b>	<b>Non-Current Assets</b>			
(a)	Property, Plant & Equipment	7	77,260,815	65,029,562
(b)	Capital Work in Progress	8	9,118,104	7,107,159
(c)	Other Non-Current Assets	9	2,651,000	2,375,000
			<b>89,029,919</b>	<b>74,511,721</b>
<b>2</b>	<b>Current Assets</b>			
(a)	Receivables	10	6,730,989	5,308,625
(b)	Cash & Bank Balances	11	90,811,738	208,761,977
(c)	Short Term Loans & Advances	12	874,160	751,547
(d)	Other Current Assets	13	3,354,370	2,069,070
			<b>101,771,257</b>	<b>216,891,219</b>
	<b>Total</b>		<b>190,801,176</b>	<b>291,402,940</b>

The above statement should be read in conjunction with the accompanying notes.

**For BSR & Co. LLP**

Chartered Accountants

Firm Registration No. 101248W/W – 100022

*Siddharth Pandya*

**Siddharth Pandya**

Partner

Membership No. 135037

Place: Mumbai

Date:- September 24, 2025



**For Lupin Human Welfare & Research Foundation**

*Nilesh Gupta*

**Nilesh Gupta**

Trustee

*Sunil Makharia*

**Sunil Makharia**

Trustee





**Lupin Human Welfare & Research Foundation**  
Statement of Income and Expenditure for the year ended 31 March 2025

(Amount in Rs.)

Sr. No.	Particulars	Note	Year Ended 31-03-2025	Year Ended 31-03-2024
I	<b>Income</b>			
(a)	Grant Income	14	430,565,033	482,936,445
(b)	Other Income	15	7,630,581	9,507,586
	<b>Total Income</b>		<b>438,195,614</b>	<b>492,444,031</b>
II	<b>Expenses</b>			
(a)	Learn & Earn programme		70,230,184	45,593,321
(b)	Livelihood Program Expenses		151,965,891	107,843,584
(c)	Lives Program Expenses		111,626,448	53,966,356
(d)	Compliance & Communication Expenses		9,291,088	13,987,298
(e)	Other CSR Initiatives Expenses		53,196,921	40,569,634
(f)	Government / Institutional Aided Project Expenses		154,618,630	187,790,930
(g)	Employee Benefits Expenses	16	29,251,802	51,358,283
(i)	Depreciation Expenses	7	9,107,239	6,654,131
(j)	General Administration Expenses	17	13,373,358	28,364,972
	<b>Total Expenses</b>		<b>602,661,561</b>	<b>536,128,509</b>
III	<b>Excess of Expenditure Over Income for the Year</b>		<b>(164,465,947)</b>	<b>(43,684,478)</b>
	<b>Balance Transferred to Reserves &amp; Surplus</b>		<b>(164,465,947)</b>	<b>(43,684,478)</b>

For B S R & Co. LLP  
Chartered Accountants  
Firm Registration No. 101248W/W – 100022

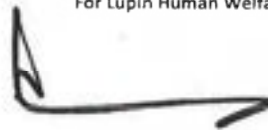
  
**Siddharth Pandya**  
Partner

Membership No. 135037  
Place : Mumbai

Date:- September 24, 2025



For Lupin Human Welfare & Research Foundation



**Nilesch Gupta**  
Trustee



**Sunil Makharia**  
Trustee









**Head Office**


Office No. 201 & 202, Second Floor  
Navale IT Zone (phase iii), Survey No. 51  
Near Navale Bridge, Narhe  
Pune – 411041, Maharashtra  
Email: [info@lhwrhf.org](mailto:info@lhwrhf.org)


**Registered Office**


World Trade Tower  
Barakhamba Lane, Connaught Place  
New Delhi, Delhi – 110001

[www.lupinfoundation.in](http://www.lupinfoundation.in)

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