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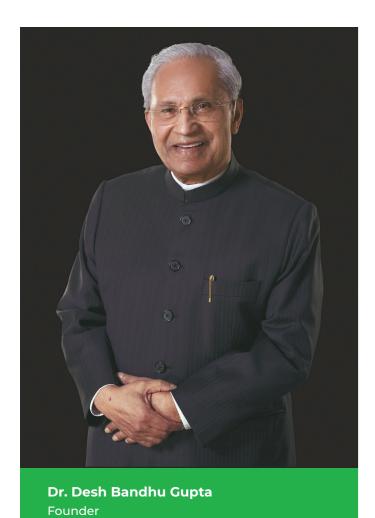
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Tribute to Our Founder



Dr. Desh Bandhu Gupta established Lupin Human Welfare and Research Foundation, following his passion to serve the poor and needy. His favorite quote was,

"Whatever the human mind can conceive and believe, it can achieve."

We stand by DBG's vision and commitment to progress through empowering our people, responsible leadership, and focusing on innovation even as we evolve in a transforming world. The foundation has worked relentlessly to serve the poor and needy. Over the last thirty years, foundation's work expanded to over 5000 villages and twelve lakh families.

DBG believed that people with passion could positively impact the world. We miss him today, but as we celebrate his life, we are also reminded of the incredible opportunity he gave us to make a positive contribution. We will cherish him and his vision forever.











Board Of Trustees



Manju D. Gupta Chairman, Trustee



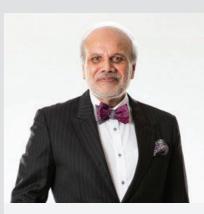
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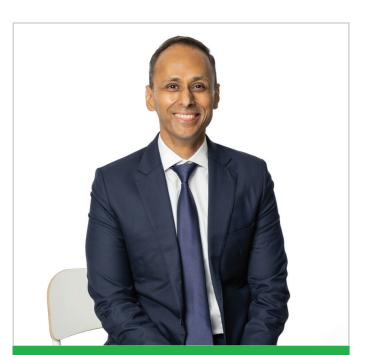
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From the **Managing Director's Desk**



Nilesh D. Gupta Managing Director, Lupin Limited

Smiling faces of our target communities are our most significant reward, and we hope to continue significantly impacting the lives and livelihoods of our communities through future endeavors.

Dr. Desh Bandhu Gupta established Lupin Human Welfare and Research Foundation, following his deep philanthropic conviction of serving the underprivileged. Over the last thirty-three years, the foundation worked relentlessly to help the poor, following the passion of the founder with a lot of commitment, empathy, and care for the communities it serves. This year has been extremely crucial for the Foundation as we looked at re-strategizing the Foundation programs.

Understanding the need of people through structured baseline surveys and infrastructural gap anaysis, we shall channel our energies towards working on enriching the quality of lives and livelihoods of underserved communities inhabiting our target geographies.

The purpose of the redesigned livelihood program is to provide need-based, locally relevant, and sustainable livelihood solutions to enhance the income of the underprivileged in the selected geographies of Rajasthan and Maharashtra.

Aligning with the WHO healthcare delivery framework. we are excited to intensify our efforts in healthcare through launch of our Lives programs in our focus states of Rajasthan and Maharashtra, bringing much-needed interventions in a public private partnership mode. It is the vision of our Lives pillar to improve health outcomes and quality of life while strengthening the healthcare system in India, with a focus on diseases of national importance that are aligned with our therapeutic expertise. Based on an analysis of the prevalence, severity, and growth rates of diseases in India, we have identified cardiovascular and chronic respiratory diseases (encompassing COPD and Asthma) as the focus areas of our healthcare initiative.









(Foreword by CSR head)

We are committed to taking foreword the vision of our founder, Dr. Desh Bandhu Gupta, and creating a profound impact through our program and development effort. In its journey spanning three decades, the foundation has touched the lives of people in over 5000 villages and twelve lakh families.

The organization has been working in four thematic areas: Economic, Social, Infrastructure Development, and Natural Resource Management, which encompasses all aspects of development for underprivileged communities. It targets BPL families through a family-centered approach and initiates measures that help them break the circle of poverty. It undertakes economic development activities in agriculture, animal husbandry, women empowerment, and skill and enterprise development. The social anchors of the organization include health and education, while infrastructure and natural resource development have been the drivers of growth for the backward regions where it operates.

This year, 2021-22, was a turbulent year for the world. The world has experienced some unprecedented tragedies due to the outbreak of COVID-19. followed by severe loss of livelihoods and human lives. Our teams relentlessly worked with local administrations to provide



Moving forward, the primary focus of our development efforts shall be two niche verticals: livelihood and lives. We are confident that this strategic shift shall further magnify our impact and help us intensify work for the poor, marginalized, and needy inhabiting isolated rural hinterlands.

immediate response and relief and parallelly created lasting infrastructure, capacities, and livelihoods, building communities' resilience and safeguarding both lives and livelihoods.

"The strategic intent of our effort has been to promote holistic development, and we shall strive toward catalyzing sustainable, and meaningful impact on the lives and livelihoods of our target communities." We enabled farmers to plant over 8 lakh fruit trees and developed over 4 million cubic meters of water recharge potential through decades of work, ensuring economic upliftment of poor communities and conservation of the local ecosystem. Aligning our effort to the overall company ESG mandate, we will continue working strategically towards environmental sustainability, focusing on community-led plantations, water conservation, and increasing water use efficiency.



Ms. Tushara Shankar. Head- CSR, Lupin Limited and LHWRF



Overview of Our **Development Effort**

Lupin Human Welfare & Research Foundation (LHWRF) was founded by Dr. Desh Bandhu Gupta in 1988. The foundation is committed to building sustainable livelihood opportunities and triggering economic growth in some of India's most backward and underdeveloped districts.

> The year was critical as we supported communities rebuilding their lives and livelihoods, coping with the worst hit waves of the COVID19 Pandemic.

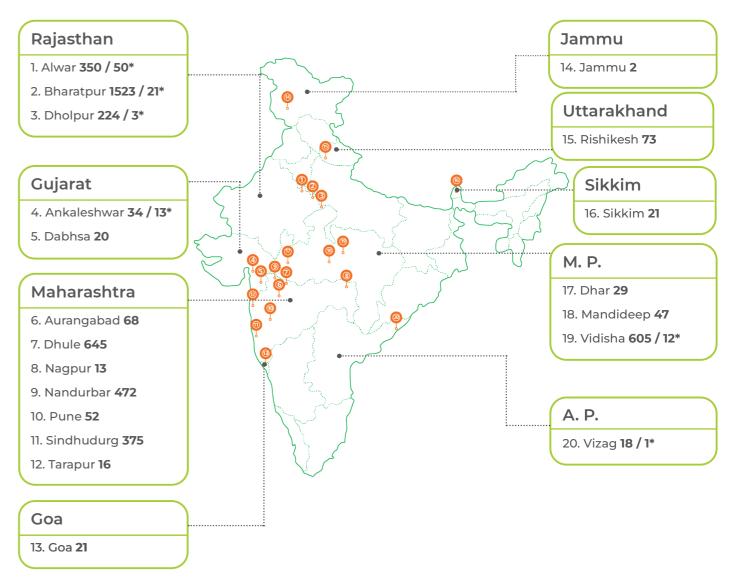
1. Geographic Coverage and Outreach

Over the years, the foundation has outreached over 5000 villages from 9 states, 23 districts, and 84 blocks in India. One Hundred and Eighty Three new villages were directly covered through our holistic development efforts this year.

Beneficiaries Rea	ched	
Activity Details	Total	2021-22
Households reached	1285027	44267
Households Impacted	454248	9265

Village Coverage Total villages 4608 New villages 183 (2021-2022)

Geographic Coverage on the map



^{*} Number Of New Villages Covered During 2021-2022

2. Program Highlights























2.1 Building resilience and response to COVID 19 pandemic

The COVID-19 pandemic outbreak resulted in some of the most unparalleled tragedies, losses, and negativities impacting each and every human in India or worldwide, yet the poor, were the worst hit. LHWRF teams worked relentlessly with government authorities and local administration to provide support to the poor and needy, create awareness across our target geographies and upgrade local infrastructure.





















Upgrading Rural Infrastructure in the most feared times

The second wave of the COVID19 Pandemic hit us the worst.

With grant support from Lupin Ltd., in collaboration with local administration, a fully equipped COVID Care medical facility was established at Mandideep in the Raisen district of Madhya Pradesh. The facility provided essential health care support during second-wave outbreak to more than 1000 people. The center presently functions as an Urban PHC, delivering diagnostics and healthcare services to rural population from 35 peripheral villages and urban poor from Mandideep town.



Medical Infrastructure



60 bed hospital



A special pediatric ward with 10 beds for children



Centralized Oxygen pipeline system with ten jumbo cylinders and 25 Oxygen flow meters & humidifiers



Hygiene Kits for the medical team and patient (PPE Kit-500, N95 mask-1000, NRBM mask-500, Face Shield-500, etc.)



5 Nebulizer for children



Covid Protection Kits for individuals (Bucket & Mug, dustbin, Towel, 2 Soap with tray, Sanitizer - 100 ML, 3 Ply Surgical mask-10)



Ensuring easy and affordable access to health care services



1 Game Zone for kids



Oxygen plant: Jaya Ben Modi Hospital Ankleshwar (10 Cum/hr capacity)



Mr. Nitin DeshmukhInspector, Dhule City Police Station

I was COVID Relief Cell Incharge at Collectorate Office during the COVID-19 pandemic. We were working on a war footing to help the people affected by the pandemic. LHWRF has been a prominent social organization working in Dhule for years; we appealed to them to join the government in delivering relief activities. They responded to all our appeals positively and provided us with thousands of masks, sanitizers, medicines, and PPE kits.

SDGs impacted positively:



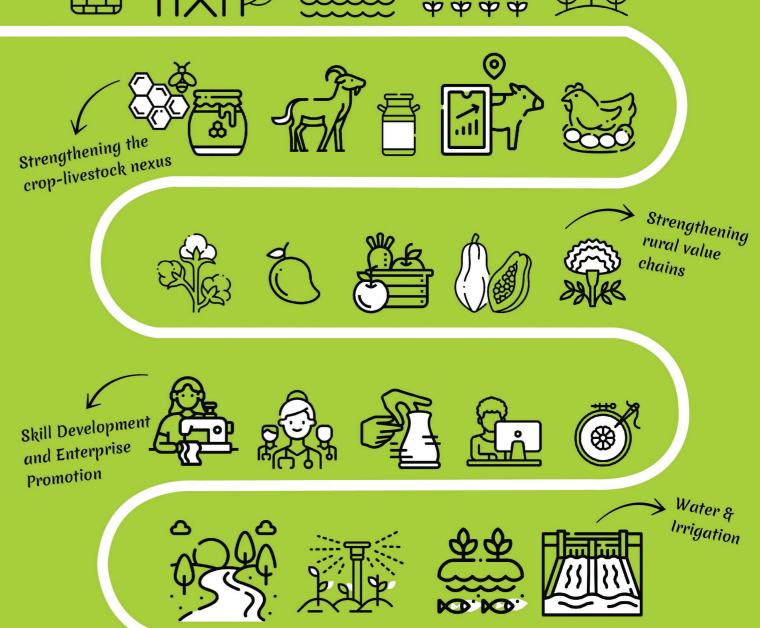




Rapid Response COVID Relief Support

Strengthening Rural Livelihoods





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2.2 Development Effort, Positively Impacting **Beneficiaries Economic Development**

Improved agriculture and allied practices

Sr. No.	Activity Details	Total Number of Beneficiaries	Number Of Beneficiaries Covered During 2021-2022
1	Improved agriculture activities (vegetable cultivation, POP, floriculture, etc., any other seasonal agricultural activity)	23,6187	4,200
2	Soil and Water conservation activities	12,342	347
3	Farmer Producer Organizations	49	14
4	Farmers Organized into Farmer Producer Organizations	17,793	5,113

Improved agriculture and allied activities are an integral part of the rural economy. Lupin Human Welfare and Research Foundation continues to make structured efforts to increase farm productivity and strengthen the farmlivestock nexus, ensuring higher economic returns to poor rural households.

SDGs impacted positively:









Crop diversification and strengthening the crop-livestock nexus to enable farmers' economic empowerment and increase income from available resources.

"I own less than 3 acres of land and struggled to earn a decent living. This season I cultivated tomatoes on a small one-acre plot and earned more than Rs. 80,000. I used the additional income to purchase a loading vehicle and gaining from my experience; other farmers have also started vegetable cultivation."







"Having a large family and earning limited income makes the meeting of daily expenses very difficult. I was supported with inputs and given the training to start floriculture, and I planted 2000 marigold flowers. Through this, I earned an additional income of a thousand, helping me to meet essential expenses, especially the educational need for my children."

Rahul Sitaram Ghume Ra. Shirodi Khurd Village, Aurangabad

Farmers' Economic Empowerment



The foundation supports farmers with seeds, training, and capacity building to adopt the promoted



Farm mechanization is promoted amongst small and marginal farmers. Farmer implant banks and custom hiring centers have been established to ensure easy access to Farm tools and machinery.



Action research on collection & multiplication of elite papaya & conservation of native species



NABARD is the critical partner for our vital agricultural initiatives.



Farmers were educated to adopt practices on various INMP techniques and supported the production of organic inputs vermicompost and various fertilizer usage, herbicides, etc. Soil testing was also promoted widely amongst farmers.



Increased water use efficiency by promoting local water conservation practices and using micro-irrigation technologies.



Adopt improved agricultural practices such as Systematic Rice Intensification (SRI) and Systematic Wheat Intensification (SWI), Intercropping

Empowering Women Cotton growing farmers to adopt sustainable production and natural resources management practices.

Sabari Jagan Valvi is one of the many women farmers from Nandurbar who adopted The Better Cotton Standard System for production and natural resource management.

Sabari and her fellow farmers have adopted all sustainable production practices promoted under the project.

"I have been involved with the project for the last three years; my fellow farmers and I are producing Sustainable cotton. We are producing good quality cotton, with a lesser cost of cultivation and more profit. We do not harm the environment with this cotton production system."

The promoted single seed sowing practice has been highly beneficial to the farmers; it reduces the cost of cultivation by 50% and increases productivity. In addition, intercropping with red gram as intercrop, marigold acts as a trap crop, and maize plantation on borders helps pest management on the farm. The capacity-building and training efforts have increased farmers' awareness of better farming practices and efficient use of natural resources. Farmers regularly produce and use organic fertilizers, pesticides, and other inputs.

"I am a rainfed farmer. I strongly advocate to the other farmers to apply alternative furrow irrigation technique to ensure zero wastage of water and the saved water coming back to rainfed farmers. Also, the cocktail spray should be stopped by our farmers to increase the beneficial organisms around us."



9500
women
farmers

Supported in Dhule &
Nandurbar districts

Partnership
with

BC Better
Cotton
Initiative

The Better Cotton Standard System is a holistic approach to sustainable cotton production which covers all three pillars of sustainability: environmental, social, and economic growth. The initiative aims to double Better Cotton production by 2030.









Critical Impact Standpoints of the Initiative:

- Soil fertility management
 Soil testing, organic fertilizer production, and balance fertilizer usage.
- Increasing Crop Yield and land productivity through Intercropping
- · Improving Market Access
- Gender Sensitive practices and women empowerment











Crop diversification and strengthening the crop-livestock nexus to enable farmers' economic empowerment.

Mango Orchard, our Safety Net

"The foundation supported us to establish this Mango Wadi. They gave us Mango saplings and guided us to develop this as a fruit orchard. We would migrate to nearby cities and sugarcane fields to work as laborers. The income generated from the fruit orchard is our lifeline. We use this income to purchase seeds, fertilizers, and other crop inputs. We don't need to migrate; we get good income from our fruit orchard."



Kamabai Pandu Kagve Rambhor Village Dhule District



Critical Impact Standpoints of the Initiative¹:

- 40% increase in annual average farm income
- 50% of farmers have experienced an increase in crop yields.
- 40% of cropping areas covered under crop diversification
- Reduces distressed migrations



Fruit Orchard Development small and marginal farmers, converting barren, undulating, small plots into productive assets.

Empowering Farmers with FPOs





Hatkeshwar Farmers Producer Company Godre, Pune District Rice Mill Established by Hatkeshwar Farmers Producer Company, provides services to 1000 farmers from 4-5 villages in the vicinity.

The farmer-producer organizations (FPO) are critical in further strengthening the agriculture value chain. As on date, **49 FPOs were organized across locations by LHWRF.**

Empowerment Outcomes



Aggregation and collective sale



Collective Marketing



Post-Harvest Management



Value Addition and Processing



Sale of Agriculture Inputs and Service Delivery



NABARD and SFAC are critical partners in the effort









Livestock Development

Sr. No.	Activity Details	Total Number of Beneficiaries	Number Of Beneficiaries Covered During 2021-2022
1	Dairy Development and Cattle Induction	17,446	128
2	Goat Rearing	12,934	302
3	Poultry development	6703	257
4	Fisheries development	391	0
5	Beekeeping and honey value chain development	1,126	50
6	Breed Improvement through Artificial Insemination in Large Ruminants	9,544	1,467

Livestock provides crucial additional income to poor households in rural settings. Foundation supports farmers to engage in livestock keeping and improve their current management practices.

Securing Livelihoods through alternate income generation from Livestock Keeping

"My wife and I struggled to make ends meet with our meager income as wage laborers. The foundation supported us to gain this alternate livelihood."

Landless households are supported through a livestock induction program, a model of three female goats and one male goat, and provided training, capacity building, and handholding support to successfully engage and gain livelihoods from this farm-based enterprise.

> Babarao Vitthal Narnavare Chargaon Gothadi Village, Nagpur



"This year, I earned more than Rs. 20,000 from goat rearing activity, and my herd is growing gradually, giving me hope to gain dignified local employment from this."





Jadav Vishu Balu, Member of Kalbaba Fishermen's Organisation Vaishondham, Buchkewadi

Foundation has been working in the target village for over a decade now. In 2014, after structured natural resource management work and forest conservation efforts, open grazing and deforestation were banned in the village as part of a community-driven effort to restore local ecosystems. Yet this adversely impacted tribal community, dependent on the forest for their livelihood. Fish rearing was introduced as an alternate livelihood opportunity through a group enterprise model with 53 tribal youth. They were provided input, handholding, training, and capacity-building support to set up their enterprise.

"Our organization has grown over the years. We created a small corpus fund from our earnings and fulfilled our economic needs and capital expenditure from the available fund. This year the foundation supported us in creating the structure for fish rearing. We introduced seedlings inside the structure, rear fish here for three to four months, and then introduce adult fish in the pond. This is cost-effective and helps us gain maximum returns while ensuring the ecological balance."



Critical Impact Standpoints of the Initiative:

- · Promotion of scientific management practices
- Maximize economic yields
- **Ecologically sustainable practices**
- Reduce drudgery of livestock keepers

















Training and Support



Cattle and Goat Induction



Support for Animal Mat and Animal Shed



Fodder Production



Promotion of Scientific Livestock Management Practices



Training and Capacity building



Grant support to establish Livestock Based Enterprises



Backward-Forward Linkages















Skill development and rural enterprise promotion have been vital to LHWRF's economic empowerment strategy. Understanding the skill gap in target geographies, structured skill development and enterprise promotion programs have been implemented through multi-skill development centers at the village and cluster level for over a decade.

A wide range of trades has been covered through the skill development effort

Skill Development and Enterprise Promotion

Sr. No.	Activity Details	Total Number of Beneficiaries	Number Of Beneficiaries Covered During 2021-2022
1	Skill Development Training	56,650	3,764
2	Enterprise Development	11,256	485
3	Small enterprises supported through Income Generation Activities and Small Enterprises started by Women SHG Members	11,253	480









Trade Wise Outreach of Skill Development Program for 2021-22

Sr. No.	Trade	Total Number of Participants Trained	Number Of Participants Trained in 2021-2022
1	Automobile Repair	489	87
2	Beauty Parlor and Makeup Artist	4611	200
3	Computer literacy and data entry operator	10894	1242
4	Food processing	1281	57
5	Iron Work Repair	7,425	263
6	Motor Winding and Motor Mechanic	1307	0
7	Garment and Bag Manufacturing	988	83
8	Security Guard	1,614	82
9	Four Wheeler Driver	50	15
10	Electrician	13,123	670
11	Nursing Assistant	348	139
12	Arya Maggam	60	60

In addition, micro and small enterprises were promoted in several locally relevant trades.



Nursing Assistance Training



Dhule

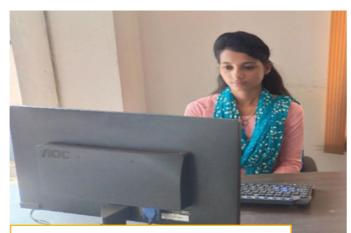
"I wanted to pursue a nursing course after 10th, but my father married me off. My husband ill-treated me; I returned to my parents and started working as a maid, earning some meager income to survive. I learned about the course from one of my friends and enrolled myself. That was the best decision of my life. Today I have a dignified life, and serving patients has given me immense satisfaction."

Nursing assistance training is a highly successful training course initiated at Dhule Skill Training Center.

Computer Literacy and Data Entry Operator

"I completed the computer literacy and data entry operators skill development course from Lupin Foundation. Before this course, I had completed my BSc. But was struggling to find employment. On completing the course, I was placed as a Data Entry Operator in WNS Pvt. Ltd. At Visakhapatnam, earning a monthly salary of Rs. 8000. I am so happy that now I can support my family and make my parents proud."

Computer Literacy and Data Entry Operator training courses are ongoing at several skill development centers, including Aurangabad, Dhule, Bharatpur, Alwar, and Vishakhapatnam.



Kadiri Sumanjali Pedagandyda Gajuwaka, Vishakhapatnam



Training and Capacity
Building Support



Soft Skill Training and Grooming



Placement Assistance



On-Job Training

Embroidery Work and (Arya Maggam)

"Impact of the Pandemic affected women like me the most. My husband's work stopped during the Pandemic, and we were left with this work as the only source of income. I could manage household expenses only with the income earned from my Arya Maggam Work. Today I am confident, have a dignified employment and have an independent identity."

In partnership with VISISHTA GRAMODAYA SWAYAM "SADHANA" PARISHAD (A local Not for Profit Organisation) LHWRF has established a skill development center for women to train and upskill them on EMBROIDERY WORK (ARYA MAGGAM).



Women are provided certificates upon successful completion of the skill development program. With training and handholding support, self-employed women earn around 15000 INR to 25000 INR per month. The trade is extremely lucrative because it provides scope for high-income generation as a blouse design could be charged anywhere between Rs. 800 to 2000 per blouse (charges depend on designs, models, etc.)

Tailoring and Garment Manufacturing



Surekha Vinod Tandel Khaniv Village, Palghar District "We owned a small plot of land, where we could cultivate only during the Kharif season. Once that was harvested we migrated to Gujarat, and all our livelihood depended on work based income. Living conditions during migration we very poor, and we were worried about our children's education and health. A member from my SHG informed me about this Tailoring Course, and I enrolled myself. Today I earn a fixed salary of Rs. 8000 per month and can provide my kids quality education, securing our futures."

The foundation provides structured tailoring and garment manufacturing course, with placement opportunities and self-employment support, enabling women to secure livelihoods locally.

SDGs impacted positively:



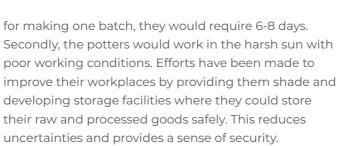




Shaping Dreams Into Reality

With these small yet meaningful interventions, potter incomes have doubled, and they can access gainful employment in their villages. These potters today produce earthen Tawa, water pots, and artifacts sold in Alwar, Bharatpur, Ganganagar, Madhya Pradesh, Delhi, and other locations.

Pottery has been a traditional enterprise in villages of Bharatpur. LHWRF has supported over 50 families engaged in traditional pottery enterprise to upskill and upgrade their craft, enabling productivity, input cost saving, and drudgery reduction. Through a technical partnership with IIT Delhi, the potter's furnace was redesigned, and improved potter furnaces were constructed for potters. The innovation in furnace technology by the Rural Technology Action Group (RuTAG) improved work efficiency and reduced production time, in this collaborative effort by IIT Delhi and LHWRF. Now the potters can produce their finished products within 24-36 hrs, whereas earlier,





"I have been employed in this craft for the last 25 years. Earlier we would work in the harsh sun, and whenever it would rain, all our efforts would go into the drain. For us, even the smallest drop of rain results in failure, and we must discard the whole lot. We were provided with now, we work in better conditions and can safely store our raw materials and final products."

Bachu Singh Poochari Village, Bharatpur District

"This is a traditional craft; you start learning this only when you are a young lad, and after learning for 10-15 years, you excel in the craft. The furnace is a blessing for us. Earlier it would take 5-6 days for us to produce pots, demand would be there, but we would not be able to produce at the required pace. Now we can meet demand, and our time is changing for good now."







Training and Capacity Building of Entrepreneurs



Technology Dissemination



Enterprise Development Support



Skill Upgradation



Technical Handholding



Financial Assistance to reduce the capitalization gap



Marketing and Sales Linkages



Increasing Efficiency and Reducing Drudgery



"This is my traditional occupation, and we have been involved in this craft for generations. Technological upgrades promoted by LHWRF have reduced our production time by 75% and increased production three times. We can meet the rising demand for our products and are gaining immensely."

Mansingh Oonch Village, Bharatpur District

"This is all we have. We gain more than eight months of employment by making earthen Tawa's; for the remaining four months, we have to work on someone else's farm or do nothing. We, our kids, and our whole families are gaining employment from this, and we are delighted that LHWRF supported us and provided technical support. Our incomes have doubled, and we see our future in this."

> Ramdayal Poochari Village, Bharatpur District









Stitching Livelihoods and Lives



Anita aspired to become a successful businesswoman. She gained Sewing and Tailoring Training and started a readymade garment production unit. She began to produce reusable masks by understanding business and demand for reusable masks during the COVID19 pandemic. Through her enterprise, during COVID, she produced over seventy thousand masks. Soon she diversified and started the production of various garments, such as School Uniforms, Skirts, Curtains, and cushion covers.

Anita Singhi Sanjay Nagar, Bharatpur

"Constant motivation from LHWRF and entrepreneurial spirit kept me going. Today I employ over 15 women at my garment production unit, enabling them to earn over ten thousand each. I can earn more than thirty to fifty thousand rupees per month. My customers, mostly local wholesalers, have been flooding me with orders as I ensure quality and timely delivery. Profiles from my business enabled me to repair my house and construct a pukka house for myself. I can educate my children better and improve their quality of life. I had a tough childhood living in poverty, and I am determined to give my children a better life through my hard work. I aspire that I would be able to supply garments to big showrooms and malls one day."

















Critical Impact Standpoints of the Initiative:

- Sustainable employment generation at the rural level
- · Reduction in distressed migration
- Enterprise promotion and self-employment promotion
- Women Empowerment



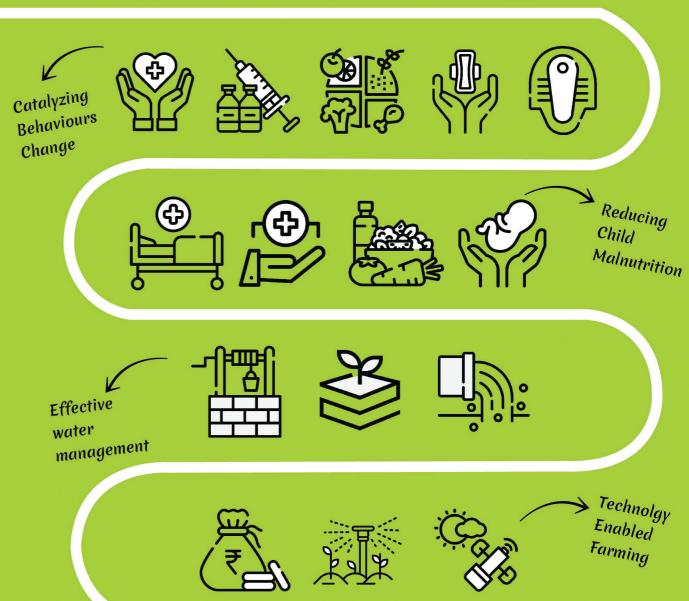






Improving the quality of life

















2.3 Development efforts, catalyzing social development and improving the quality of life of grassroots communities

Sr. No.	Activity Details	Total Number of Beneficiaries Covered at Each Location	Number Of Beneficiaries Covered During 2021-2022
1	Women organized in SHGs	96,587	131
2	Health Camps	15,8389	5,299
3	Screening and eye checkups	76,457	7,836
4	Cataract Operations	8,889	1,127
5	TB eradication program	1,842	181
6	Training and capacity building of Anganwadi workers, ANM and ASHA workers	2,742	362
7	Improving Healthy Behaviors program (IHBP) and Anemia Eradication	6,426	331
8	Support Nutrition improvement	1,995	542

2.4 Development efforts to upgrade rural infrastructure

Sr. No.	Activity Details	Total Number of Beneficiaries At Each Location	Number Of Beneficiaries Covered During 2021-2022
1	Upgraded Anganwadi's	386	34
2	School infrastructure development	393	18
3	E-Learning units in schools	823	0
4	Rural Haat	29	26
5	PHC/Sub-center Development and other health facilities	183	90

2.5 Development effort to facilitate effective Natural Resource Management

Sr. No.	Activity Details	Total Number of Beneficiaries At Each Location	Number Of Beneficiaries Covered During 2021-2022
1	Water Resource Development	20,800	2,118
2	Soil Fertility Management and production of organic inputs	215	50
3	Plantations (Number of surviving trees)	8,07,417	1,06,137
4	Water Recharge Potential (Cubic Meter)	4,643,729	25,150

Interventions made under social, infrastructure, and natural resource management domains are interlinked, with a primary focus on the following impact standpoints:

- Strengthening the primary healthcare system, including providing equipment such as Radiant Warmers essential for newborn health care.
- Upgrading infrastructure at Primary Health Centres (PHCs) and Anganwadi Centres (AWCs) to ensure quality service delivery.
- Bridging the gap in-between communities and service providers to gain timely access to nutritious food, medicine, and vaccinations.
- Driving community behaviour change through mass awareness campaigns and health check-up camps for comprehensive better health outcomes
- · Creating lasting infrastructure at the grassroots level, facilitating the sustainability of program interventions.
- · Ensuring optimum utilization of Natural Resources and facilitating ecosystem sustainability

Few lighthouse initiatives that magnify our impact have been highlighted further:

Empowering Girls through Improving Healthy Behaviours Program (IHBP)

The foundation actively works with government schools to promote the IHBP program creating awareness among adolescent girls studying between classes 6th to 12th and their mothers. Where ever possible, the training modules were shared with SHG members also.

Community resource persons and technical experts are engaged in creating awareness and educating girls on health practices, focusing on nutrition, personal and menstrual hygiene, and sanitation practices.

This training has significantly generated awareness and encouraged healthy dietary, sanitation, and hygiene practices.

Conducted across **Centers** in **Maharashtra Gujarat**, **Madhya Pradesh**, and **Rajasthan**

6 Modules are covered through the program



Nutrition



Anaemia and the importance of regular consumption of Iron and lodine rich food



Healthily Diet



Care of Pregnant Women



Water, Sanitation, and Hygiene Practices



Post-Partum Care and Neonatal Care



Critical Impact Standpoints of the Initiative:

- The training has capacitated girls to talk freely about their menstrual needs and problems
 with their parents, friends, or teachers. Now they do not feel anxious or embarrassed during
 the menstrual cycle.
- Many girls have used sanitary pads or clean clothes during menstruation and dispose of them safely.
- · The training has helped to increase food intake, especially in tribal residential schools².

Promoting Effective Menstrual Hygiene



- Sanitary pad vending machine
- Sanitary Pads Distribution
- Setting up query cum complaint box for adolescent girls



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Making learning fun for little tods by Upgrading Anganwadis

Poor learning infrastructure and low motivation of Anganwadi workers resulted in the disinterest of toddlers in school-based education. The foundation supported anganwadi's to upgrade their infrastructure and provided training, capacity building, and handholding support to Anganwadi workers.

> 192 Anganwadi, covering all Anganwadis in **Kumher Block, Bharatpur District**

Active engagement with the ICDS department to ensure service delivery. Focused efforts to improve access to



Supplementary



Health and education referral service



Vaccination for children up to 5 years of age and pregnant women



SDGs impacted positively:











Support provided for

- · Wall paintings with children-friendly content
- Distribution of Sports Kit, bench & chair
- Campus beautification
- Distribution of Uniform and I-Card
- Nutrition supplements and healthy snacks



Conducted across Centers in Maharashtra, Gujarat, Madhya Pradesh, and Rajasthan



Critical Impact Standpoints of the Initiative:

Improved Learning Outcomes

- The enrollment of children in Anganwadi has been increased
- Due to a clean environment in the surrounding, the health of children is also improved
- Children are motivated to attend school and participate actively in various activities.

Physiological and physical benefits of occupants of Space

- By wall painting (Alphabets, Body Parts, Fruits, animals, etc.), children are now able to identify those things because of visibility
- Table and Chair availability ensured proper seating arrangement
- The interest in playing as well as mental ability are enhanced
- Improved Health and Nutrition Status of Students



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An effort to Reduce Malnutrition

Dhule is one of the underperforming district with respect to the nutrition goals, indicating a high prevalence of Wasting for Children under five years³. It is estimated that approximately 38.9 % of children presently fall under the category⁴.

Understanding the severity of the issue, a pilot project was started in selected Anganwadis, working with children up to age five years to reduce the incidence of malnutrition and help improve dietary practices of the poorest of the poor households. The pilot was implemented for a brief period of ten months, from January 2021 to October 2021.

Project teams collected data from the Anganwadi on malnourished children. They promoted a structured program with these families to improve their access to nutritious food and general dietary practices for ten months.

Families were supported with the following inputs:



- · Regular consumption of Dates.
- · Regular consumption of Ragi Biscuits.
- Demonstration for developing Nutrition Garden.
- Seed support to cultivate Bajra⁵
- Families were encouraged to ensure regular consumption and improve their overall dietary practices.

Anganwadis covered - 94 Children covered - 563



Critical Impact Standpoints of the Initiative:

- Positive weight gain noticed amongst children as compared to children that did not receive support.
- Children that received support from LHWRF have gained weight between 1.5 to 2.5 Kg, whereas children that did not receive support have gained weight between 0 to 1.00 kg.

³Child wasting refers to a child who is too thin for his or her height and is the result of recent rapid weight loss or the failure to gain weight. A child who is moderately or severely wasted has an increased risk of death, but treatment is possible. Child wasting is one of the World Health Assembly nutrition target indicators. (World Health Organisation, 2022)

⁵Bajara seeds of Dhanshakti variety were invented by ICRISAT Hyderabad and MPKV Rahuri. (ICRISAT: International Crops Research Institute for Semi-Arid Tropics & MPKAV: Mahatma Phule Krishi Vidhvapith).

Some Good Practices were promoted under the Pilot

- To ensure reduced incidence of malnutrition, structured and systemized efforts are required to provide
 timely and affordable access to several nutrient-dense foods. Establishing linkages with ICRISAT Hyderabad
 and MPKV Rahuri is a step towards that. Several such structured efforts should be made continuously to
 promote the production and consumption of nutrient-dense food. This will ensure that healthy and sustainably
 produced food is the most affordable, accessible, and desirable choice among people.
- 2. Working in collaboration with Anganwadi and ICDS helps to strengthen institutional efforts and provides pathways for ensuring better nutrition access in a more sustainable and localized manner.

SDGs impacted positively:









Nutrition Rehabilitation Center



Nutrition Rehabilitation Center (NRC) is a health facility where children with Severe Acute Malnutrition (SAM) are admitted and managed.

The foundation closely works with ICDS centers to identify and support poor-income families to access services at NRC and address severe malnutrition.

Developed at Mandideep

SDGs impacted positively:









10 Bed Facility



The SAM children admitted to NRC stay for 14-21 days.



A well-equipped facility with a kitchen with proper cooking and feed demonstration space and attached toilets / bathrooms.



Once discharged; child growth is monitored every 15 days with four scheduled follow-ups

 $^{^4}$ National Family Health Survey (NFHS) conducted by the Ministry of Health & Family Welfare, NFHS-5 (2019-21)

We Got Our Wishing Well



The foundation supported a group of 5 tribal farmers to construct a group well and organized them into a water user group. Equitable water distribution was ensured through mutual agreements and capacity building for farmers.

Rashma Budha Gavidh Mapalgaon, Dhule

"We would migrate to faraway cities, in search of work. If we worked as farm labourers, then also each day we would travel more than 20Km in search of work. The foundation supported us; today, we have water. With water availability around the year, we now sow cash crops such as Onion, wheat, green gram, fodder, and vegetables. Today we have money in our hands, and our conditions have improved; things are great now."

dh, Kaidya

Farmer Group: Kalga budha Gavidh, Kalu Budha Gavidh, Kaidya Dailya Gavidh, Pandu Budha Gavidh and Reshma Budha Gavidh



Group Well
Development



Land Levelling



Supported Pipeline for Water Distribution

Technology Enabled Farming



A pilot project was introduced in Buchkewadi with progressive farmers to adopt water budgeting and increase their water use efficiency.

Suresh Baban Gaikwad President Water Resource Development Committee Buchkewadi Vaishnavdhan, Pune



"I have diversified my cropping system and cultivated a wide range of vegetables, fruits, and cereals. This is my Mango orchard with Jasmine as an intercrop. Here we have applied the IOT-based sensors. Forty farmers with me have adopted this technology. This saves water and ensures timely and need-based irrigation. This limits weed growth, ensures efficient water usage and allows us to diversify cropping using the limited water resource. If we adopt new practices and continue innovating in the field, we can multiply our agriculture income ten times. I have done that, and I encourage other farmers to adopt innovative practices that help us optimize resource utilization and gain maximum economic benefits from limited available resources."



Water Budgeting



IoT sensor water irrigation



Automated Weather Station



Critical Impact Standpoints of the Initiative:

- · Income enhancement of farmers
- Crop Diversification
- Increased water availability
- Optimum Utilisation of Water Resource
- · Reduction in distressed migration

SDGs impacted positively:





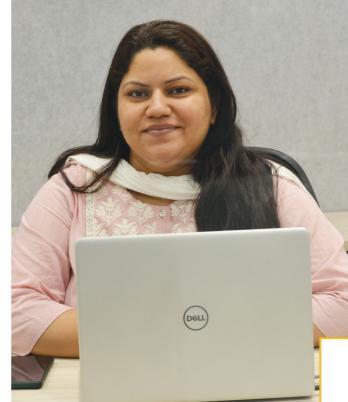




3. Bridging Lives and Livelihoods

The Foundation's efforts have primarily focused on initiatives to improve Livelihoods and needbased efforts to upgrade local infrastructure and support families to improve their quality of life. Moving forward, the Foundation's efforts will focus on enhancing Livelihoods and Lives equally, escalating our strategic commitment, and creating a more profound impact.

The livelihoods program makes structured and location-specific initiatives to build sustainable livelihood solutions for vulnerable communities. Optimizing available natural resources and sustainably diversifying income generation opportunities have been critical for our development effort.



Lives



"Our Health interventions complement our livelihoods effort, ensuring significant improvement in the quality of life of poor households. The foundation is critically committed to work; addressing Chronic obstructive pulmonary disease (COPD) and Cardiovascular diseases (CVDs) as an irreplaceable building block of our Lives strategy. The program strongly focuses on prevention through raising community awareness on identification of the risk factors, early diagnosis and treatment through a fully equipped mobile medical van in partnership with the government and referral connecting high risk patients to specialized health facilities."

Ms. Divya Balyan Head of Lives Programme



Livelihoods



"Strengthening rural livelihoods, ensuring local employment generation, and creation of economic growth opportunities is a critical pillar to our development effort. Gathering experience, learnings, and insights from our present work, and understanding changing aspirations of youth and emerging livelihoods challenges, we have developed our program and reinvented our strategies promoting localized models for sustainable livelihood generation."

Mr. Yogesh Raut Head of Livelihoods Programme

Mission

To serve local communities through preventive, curative and support-based solutions focused on curing diseases in the short term and reducing their prevalence in the long-term.

Information, Education and Communication



- Traditional Media
- . A\
- Flip Books

Capacity Building



- Govt HR
- · LHWRF HR

Screening and Diagnostics

Objective



- Spirometry
- ECG
- X Ray
- Blood Tests

Public Health Surveillance

To improve accessibility, health seeking behavior and risk management

with preventive, promotive and curative interventions and health systems

strengthening in respective intervention blocks for CVDs and COPDs by 2027.

for 300,000 individuals from communities of Alwar, Palghar and Pune



- Community
 Landscape Study
- Gap Analysis
- Evaluation Baseline, Midline, Endline

STRATEGY HOUSE -> LIVES



KEY INPUTS



Prevention

KEY OUTPUTS



Treatment and

Management

KEY OUTPUTS



KEY INPUTS

Knowledge generation and sharing

Augmenting Health Infrastructure



- Equipment
- Medicines
- NCD Corner
- Pharmacological Treatement Protocol

External and Internal Panel of Experts



- Demographer
- Medical Expert
- Communication Expert
- Radiologist

Management Information System



- Program Monitoring
- Targeted Monitoring for Patients

Research



- Publications
- Research Article
- Conferences

Mission

To provide need-based, locally relevant, and sustainable livelihood solutions to enhance the income of the underprivileged in the selected geographies of Rajasthan and Maharashtra.

Agriculture and **Allied Activities**



- **Irrigation Support**
- POP
- Poultry
- **Goat Rearing**
- Cattle Induction

Skill Development



- Quality
- Market Linked
- Alignment with Lives

Enterprise Development

Objective



- Craft Promotion
- Forward Linkages
- **Technology Infusion**

Community Collectives



- Farmer Producer Organizations
- Women Self Help Groups

STRATEGY HOUSE -- LIVELIHOOD



To ensure livelihood security and reduce vulnerabilities through outcome

oriented, sustainable interventions in the domains of Agriculture and allied

activities, skill and enterprise development to improve the economic status

of 8000 poorest of the poor families/ 40000 individuals by 2027



KEY OUTPUTS



Farm-based

Livelihood

KEY OUTPUTS



KEY INPUTS

Improved Economic Status



External Partnerships



- **ESG** (Environmental

Social and Governance)



- Tree Plantation & Carbon sequestering
- Water Conservation

Management **Information System**



Impact Mapping



- NABARD
- BCI
- Atlas Copco
- GIZ
- **SFAC**

- **Program Monitoring**
- Result Based Management Framework
- Evalution baseline and End line
- SROI
- Learnings from legacy

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4. Partners in Progress

Strategic partnerships with various development agencies have been instrumental in Lupin Human Welfare and Research Foundation's development endeavor. Collaborations and strategic partnerships with Central and State governments, multilateral agencies, technical institutes, and like-minded corporates have played a critical role in overall resource mobilization and enabled LHWRF to maximize the impact of its development effort.

The foundation has also established partnerships with various agencies at the center level. We sincerely thank and celebrate our Partnerships and collaborations.

Sponsors and Funding Partners























Strategic Partnership with NITI Aayog





Since 2018 LHWRF is working with NITI Aayog under the aspirational district programme in Dholpur, Nandurbar and Vidhisha.

5. Days Celebrations

The foundation celebrates important days with community members, encourage the participation of women, acknowledge and felicitate progressive farmers, recognize youth participants from our skill development program and create mass awareness on community health, support primary health workers, and deliver health advisory services through health camps. A snapshot of days celebrated with our communities:

Foundation Week - (1st to 7th October)

- 51 Community Health Camps organized in 499 villages
- Benefiting 1,20,587 community members











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Seva Divas (8th February, Birth Anniversary of our Founder Dr. Desh Bandhu Gupta)

- · Over 3000 persons benefited through health awareness
- Specialized health check-ups 110 youth awarded skill certifications
- Ration kits distributed to 100 orphan children
- Thirty workers received E-Shram Cards





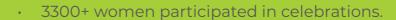








Women's Day (8th March)



- · Women Achievers felicitated.
- · Productive assets/ equipment such as Sewing machines, spray pumps, bicycles, and books were distributed.
- Music; Folk dances mark the celebrations.

















6. Awards and Recognitions

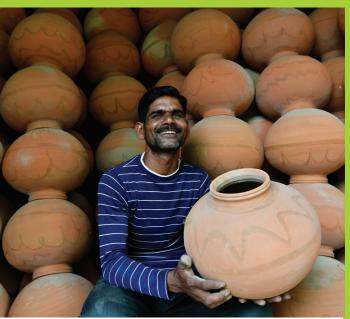
1. For the second consecutive year, Lupin bagged the prestigious India Pharma Award for Excellence in Corporate Social Responsibility (CSR). This year we won the award for the Horticultural Cluster project of Bharatpur.



2. Excellence in CSR Award in the prestigious 9th Annual Manufacturing Today Conference and Awards.

















BSR&Co.LLP

Chartered Accountants

14th Floor, Central B Wing and North C Wing, Nesco IT Park 4, Nesco Center, Western Express Highway, Goregaon (East), Mumbai - 400 063 Telephone: +91 22 6257 1000 Fax: +91 22 6257 1010

INDEPENDENT AUDITORS' REPORT

To the Board of Trustees of Lupin Human Welfare and Research Foundation

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Lupin Human Welfare and Research Foundation ("the Trust"), which comprise the Balance Sheet as at 31 March 2022, the Income and Expenditure Account for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give a true and fair view in conformity with the accounting principles generally accepted in India, of the financial position of the Trust as at 31 March 2022 and its excess of income over expenditure for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by the Institute of Chartered Accountants of India. Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Trust in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India and we have fulfilled our other ethical responsibilities in accordance with the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial statements.

Board of Trustees' Responsibility for the Financial Statements

The Board of Trustees of the Trust are responsible for the matters stated in Clause 13 (f) and (g) of the Trust deed dated 14 July 1989 and with respect to the preparation of these financial statements that give a true and fair view of the financial position and financial performance of the Trust in accordance with the accounting principles generally accepted in India, including the Accounting Standards, to the extent applicable, issued by the Institute of Chartered Accountants of India. This responsibility also includes maintenance of adequate accounting records for safeguarding of the assets of the Trust and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Sky

14th Floo

14th Floor, Central B Wing and North C Wing, Nesco T Park 4, Nesco

B S R & Co. (a partnership firm with Registration No. BA61223) converted into B S R & Co. LLP (a Limited Liability Partnership with LLP Registration No. AAB-8181) with effect from October 14, 2013

BSR & Co. LLP

INDEPENDENT AUDITORS' REPORT

Lupin Human Welfare and Research Foundation

Board of Trustees' Responsibility for the Financial Statements (continued)

In preparing the financial statements, the Board of Trustees are responsible for assessing the Trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Trustees either intends to revoke the Trust or to cease operations, or has no realistic alternative but to do so.

The Board of Trustees are also responsible for overseeing the Trust's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- · Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing our opinion on whether the Trust has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures in the financial statements made by the Board of Trustees.
- Conclude on the appropriateness of the Board of Trustees use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Trust's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Trust to cease to continue as a going concern.

2





BSR & Co. LLP

Place: Mumbai

INDEPENDENT AUDITORS' REPORT

Lupin Human Welfare and Research Foundation

Auditor's Responsibilities for the Audit of the Financial Statements (Continued)

 Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

> For BSR & Co. LLP Chartered Accountants Firm's Registration No. 101248W/W-100022

> > Sreeia Marar

Partner Membership No. 111410

Date: 08 September 2022 ICAI UDIN: 22111410ARLAGN4206

BALANCE SHEET AS AT 31ST MARCH 2022

		FY 20	FY 2021-22	FY 20	Y 2020-21			FY 20	FY 2021-22	FY 2020-21	20-21
LIABILITIES	Schedule	Amount Rs.	Amount Rs.	Amount Rs.	Amount Rs.	ASSETS	Schedule	Amount Rs.	Amount Rs.	Amount Rs.	Amount Rs.
Corpus Fund			311,000		311,000	311,000 Fixed Assets	2		50,921,921		51,994,294
						Capital Work in Progress			4,014,482		
Reserves & Surplus Opening balance b/f		58 226 139		82 026 162		I nan aivan undar Micro Einance Schames	u	22 651 504		066 100 16	
Add/Less: Current year Surplus/(Shortfall)		99,961,958	158,188,097	$\overline{}$		58,226,139 Less: Provision for doubtful recoveries		22,651,504	,	18,528,685	5,872,645
Grant for Implementation of Specific Projects						Security Deposit	7		1,438,789		808,289
(from Govt. and other institutions)											
						Advances given for Programmes/ Other					
Opening balance b/f		36,448,459		52,495,596		Receivables	8		4,717,990		4,091,853
Add: Received during the year		147,705,962		131,144,583							
Less: Utilised/project implemented	1	139,269,605	44,884,816	147,191,720	36,448,459	36,448,459 Cash and Bank	6		183,349,302		71,408,270
Loan Received under Micro Finance Schemes	2		1,690,000		5,014,000						
Secured Loans	m		,		154,477						
Sundry Payables	4		39,368,571		34,021,276						
TOTAL			244,442,484		134,175,351 TOTAL	TOTAL			244,442,484		134,175,351

AS PER OUR REPORT OF EVEN DATE

For **B S R & Co. LLP**CHARTERED ACCOUNTANTS
Firm Registration No. 101248W/W – 100022

For LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SUNIL MAKHARIA TRUSTEE

NILESH D. GUPTA TRUSTEE

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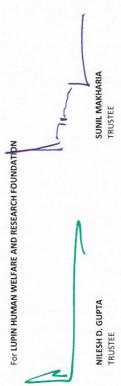
LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 3.15T MARCH 2022

		FY 2021-22	21-22	FY 2020-21	10-21			FY 2021-22	21-22	FY 2020-21	20-21
EXPENDITURE	Schedule	Schedule Amount Rs.	Amount Rs.	Amount Rs.	Amount Rs.	INCOME	Schedule	Amount Rs.	Amount Rs.	Amount Rs.	Amount Rs.
To Expenditure incurred on object of the Trust:						By Contribution received towards Programme expenses					
Learn & Earn programme		34,351,658		58,655,703	J	Donation and Grants	12	320,074,355		292,377,594	
Educational & Social Welfare programme		11,999,455		11,713,768	_	Villagers and Community Contribution		23,869,733		19,766,634	
Infrastructure and Natural Resource Management programme		34,478,240		43,394,185	The state of the s	Bank Interest		1,893,920		2,624,342	
Rural Industries programme		35,561,301		10,650,858	5	Other Receipts		2,430,634	348,268,641	18,284,427	333,052,997
Animal Husbandry & Dairy programme		14,065,688		19,369,826							
Women Empowerment programme		6,095,348		14,536,456							
Agriculture & Forestry programme		54,716,814		54,314,904							
Health programme		51,518,674		141,657,582							
Deficit in MF Schemes	10	5,519,505	248,306,683	2,559,738	356,853,020						
Total expenses incurred on Govt/Institutions aided projects		139,269,605		147,191,720							,
Less: Grant Received for these projects	1	139,269,605	,	147,191,720	1						
Total Department Current Organization Evapores Insures		0.000000		300 000 101							
Local Flogramme Support Olganisation Expenses incurred Local Expenses apportioned to various Programmes of the		30,004,014		050,450,121							
Trust	11	96,684,014		121,094,836	,						
To Surplus/(Shortfall) carried over to Balance Sheet			99,961,958		(23,800,023)						
TOTAL			348,268,641		333,052,997 TOTAL	OTAL			348,268,641		333,052,997

AS PER OUR REPORT OF EVEN DATE

For **B S R & Co. LLP** CHARTERED ACCOUNTANTS Firm Registration No. 101248W/W —





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SCHEDULE - 1 STATEMENT OF GRANT & OTHER RECEIPTS RECEIVED FOR IMPLEMENTATION OF SPECIFIC PROJECTS FROM GOVERNMENT AND OTHER INSTITUTIONS AND ITS UTILISATION

				Amount Rs.
		<- DURING TH	IE YEAR>	
INSTITUTIONS FROM WHOM GRANT RECEIVED	OPENING BALANCE	01.04.2021 to	31.03.2022	CLOSING BALANCE
	BALANCE AS	GRANT	GRANT	BALANCE AS
	ON 01.04.2021	RECEIVED	UTILISED	ON 31.03.2022
Director "Integrated Child Development Scheme" - Govt of				
Rajasthan (Jaipur)	850,176	25,747,555	26,753,446	-155,715
Farmer Producer Organization Project, Rajasthan	-	2,110,220	1,513,582	596,638
NABARD Rural Haat, Bharatpur	-	1,345,835	1,341,998	3,837
Atlas Copco, Dholpur	-	5,000,000	103,704	4,896,296
MEDP, Dholpur	-	89,240	99,869	-10,629
Tribal Development Project, Pune	685,033	-	685,033	-
Watershed Development Project, Pune	660,688	-	392,639	268,049
Climate Proofing Project, Pune	971,948	-	966,661	5,287
Farmers Producers Organisation, Pune	452,967	839,124	600,215	691,876
Internet of Things Project, Pune	-10,277	10,277	-	
Skill Development Programs (Tribal & Non Tribal), Pune	2,684,256		2,684,256	
Atlas Copco COVID-19 Pune		4,524,550	4,524,550	-
Atlas Copco Livelihood Pune	-	10,149,724	376,220	9,773,504
Umbrella Programme for Natural Resource Management,				
Sindhudurg	421,734	-	225,000	196,734
Farmer Producer Organization Project, Sindhudurg	90,103	-	1,036,278	-946,175
Off-Farm Producer Organization NABARD, Sindhudurg	-379,278	479,551	286,759	-186,486
Springshed Base Watershed Program, Sindhudurg	-10,303	250,210	178,289	61,618
GIZ, Sindhudurg		3,313,709	23,923	3,289,786
Women Self Help Group, Dhule	7,452,966	-	7,452,966	A Land Control of the
Bharat Rural Livelihood Foundation, Dhule		1,083,641	1,083,641	-
Producer Organization Promoting Institution Project, Dhule	1,032,460	927,500	1,478,906	481,054
National Skill Development Corporation Project, Dhule	56,596	206,878	263,474	
Climate Proofing Karanzati, Dhule	400,791	253,014	568,168	85,637
	400,731	255,014	308,100	85,057
Atlas Copco Project, Dhule	4 020 000	10 000 000	42 442 727	2 500 420
IDH - The Sustainable Trade Initiative, Dhule	4,830,866	10,000,000	12,142,727	2,688,139
Better Cotton Initiative Project, Dhule and Taloda	36,224	61,325,136	36,224	4 505 402
BAYER Foundation, Farmer Producer Organization, Dhule	2,473,425		59,203,459	4,595,103
Farmer Producer Organization Project, Taloda	549,617	1,780,000	1,780,000 821,042	511.075
Tribal Development Project, Taloda	1,681,182	782,500 4,386,818	021,042	
Climate Proofing NABARD Project, Taloda	262,978	369,453	443,987	6,068,000
Integrated Water Management Scheme, Taloda	1,967,457	560,902	2,478,163	188,444 50,196
E-Shakti Project Taloda	-89,228	1,049,174	213,567	
NABARD Farmer Produceer Organization, Vidisha	-03,220	427,200	589,700	746,379 -162,500
The state of the s		427,200	363,700	-162,500
NABARD Livelihood Enterprise Development Programme, Vidisha		352,000	72,550	279,450
NABARD Non-Watershed Project, Vidisha	-	296,023	296,023	279,430
NABARD CAT, Vidisha		290,023	87,977	-87,977
Tribal Development Bhivapur NABARD Project, Nagpur	1,400,036	3,235,904	2,864,129	
E-Shakti Project, Nagpur	120,714	153,400	27,491	1,771,812 246,623
Farmer Producer Organization Bhivapur, Nagpur	479,839	294,195	198,911	575,123
Integrated Tribal Development, Dhanu Tarapur	5,868,732	5,271,509	4,618,564	6,521,677
Farmer Producer Organization, Dhanu Tarapur	289,671	519,700	207,332	602,039
NABARD Tribal Development Detailed Project Report, Dhar	-10,127	313,700	27,971	-38,098
NABARD Watershed Development Hasta Aurangabad	890,389			
Farmer Producer Organization Hasta Aurangabad			224,825	665,564
Spring and Watershed Management, Sikkim	653,000	222.002	186,475	466,525
Micro Enterprise Development Programme Sikkim	20.054	222,992		222,992
NABARD CAT, Mandideep	-39,051	39,051	-	-
		-	77,060	-77,060
NABARD Drip Project, Mandideep	-277,125	308,977	31,852	
	36,448,459	147,705,962	139,269,605	44,884,816

The grants received from government agencies and funding institutions are for specific projects to be continued and contract the specific period and the said grants are used for respective specific projects only. The negative amounts represent amounts spent towards projects and recoverable from respective government agencies or funding institutions.

LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SCHEDULE - 1 STATEMENT OF GRANT & OTHER RECEIPTS RECEIVED FOR IMPLEMENTATION OF SPECIFIC PROJECTS FROM GOVERNMENT AND OTHER INSTITUTIONS AND ITS UTILISATION

Amount Rs.

		<- DURING TH	E YEAR>	
INSTITUTIONS FROM WHOM GRANT RECEIVED	OPENING BALANCE	01.04.2020 to	31.03.2021	CLOSING BALANCE
	BALANCE AS	GRANT	GRANT	BALANCE AS
	ON 01.04.2020	RECEIVED	UTILISED	ON 31.03.2021
Director "Integrated Child Development Scheme" - Govt of				
Rajasthan (Jaipur)	224,275	47,574,607	46,948,706	850,176
Tribal Development Project, Pune	2,621,924	2,138,000	4,074,891	685,033
Watershed Development Project, Pune	405,010	933,825	678,147	660,688
Sustainable Development Project, Pune	142,398	-	142,398	-
Climate Proofing Project Buckewadi, Pune	901,726	625,167	554,945	971,948
Farmers Producers Organisation, Pune	1,886,736	935,400	2,369,169	452,967
Livelihood Enterprise Development Programme, Pune	-164,767	164,767	-	-
Internet of Things Project, Pune	-6,033	199,920	204,164	-10,277
Skill Development Programs (Tribal & Non Tribal), Pune	95,015	5,227,081	2,637,840	2,684,256
Umbrella Programme for Natural Resource Management,				
Sindhudurg	464,584	-	42,850	421,734
Farmer Producer Organization Project, Sindhudurg	674,847	-	584,744	90,103
Off-Farm Producer Organization NABARD, Sindhudurg	-71,363	-	307,915	-379,278
Springshed Base Watershed Program, Sindhudurg	-6,024	133,180	137,459	-10,303
Women Self Help Group, Dhule	19,664,189	-	12,211,223	7,452,966
Bharat Rural Livelihood Foundation, Dhule		3,403,656	3,403,656	
Integrated Tribal Development, Dhule	8,062,664	-	8,062,664	-
Farmers Producers Organisation (old), Dhule	400,637	-	400,637	-
Farmers Producers Organisation, Dhule	-20,911	857,100	836,189	-
Detailed Project Report (Climate Proofing Project NABARD),				
Dhule	1,174,154		1,174,154	
Producer Organization Promoting Institution Project, Dhule		1,082,100	49,640	1,032,460
National Skill Development Corporation Project	-318,223	380,475	5,656	56,596
Climate Proofing Karanzati, Dhule	-	770,101	369,310	400,791
Atlas Copco Project, Dhule	-	10,000,000	5,169,134	4,830,866
IDH - The Sustainable Trade Initiative, Dhule		6,291,062	6,254,838	36,224
Better Cotton Initiative Project, Dhule and Taloda	1,342,242	24,813,266	23,682,083	2,473,425
Farmer Producer Organization Project, Taloda	87,192	1,161,800	699,375	549,617
Tribal Development Project, Taloda	4,445,118	11,163,825	13,927,761	1,681,182
Climate Proofing NABARD Project, Taloda	1,037,531	-	774,553	262,978
Integrated Water Management Scheme, Taloda	-36,727	2,292,775	288,591	1,967,457
E-Shakti Project Taloda	-800	54,000	142,428	-89,228
Tribal Development Bhivapur NABARD Project, Nagpur	2,973,052	1,838,700	3,411,716	1,400,036
E-Shakti Project, Nagpur		128,003	7,289	120,714
Farmer Producer Organization Bhivapur, Nagpur	-	541,500	61,661	479,839
Integrated Tribal Development, Dhanu Tarapur	6,517,150	4,977,910	5,626,328	5,868,732
Farmer Producer Organization, Dhanu Tarapur	-	424,000	134,329	289,671
Micro Enterprise Development Programme Tarapur	•	26,150	26,150	
NARARD Tribal Development Detailed Project Bornet Dis-			10 127	40.407
NABARD Tribal Development Detailed Project Report, Dhar	-	900 300	10,127	-10,127
NABARD Watershed Development Hasta Aurangabad	•	890,389	105 000 00	890,389
Farmer Producer Organization Hasta Aurangabad Micro Enterprise Development Programme Sikkim	-	758,000.00	105,000.00	653,000.00
NABARD Drip Project, Mandideep	-	251,949	291,000	-39,051
Trobate Drip Project, Manuagep	52,495,596	1,105,875 131,144,583	1,383,000 147,191,720	-277,125 36,448,459

The grants received from government agencies and funding institutions are for specific projects to be continued and completed over specific period and the said grants are used for respective specific projects only. The negative amounts represent amounts specific projects only. The negative amounts represent amounts specific projects only. projects and recoverable from respective government agencies or funding institutions.

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SCHEDULE 2 - STATEMENT OF LOAN RECEIVED UNDER MICRO FINANCE SCHEMES

Amount Rs.

SR NO	INSTITUTIONS	BALANCE AS ON 01.04.2021	RECEIVED 2021-22	REPAYMENT 2021-22	BALANCE AS ON 31.03.2022
1	Small Industries Development Bank of India, Jaipur (SIDBI)	5,014,000		3,324,000	1,690,000
		5,014,000		3,324,000	1,690,000







LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SCHEDULE 3 - SECURED LOANS

Amount Rs.

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
M & M Finance (Vehicle Loan)*	_	154,477
	-	154,477

^{*} Secured against respective vehicles

SCHEDULE 4 - SUNDRY PAYABLES

Amount Rs.

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
Provision for expenses	17,261,498	14,269,841
Statutory dues	1,582,911	1,146,524
Interest Payable	12,918	25,551
Sundry Creditors	18,370,693	14,910,522
Salary, Stipend and Wages Payable	2,140,551	3,668,838
	39,368,571	34,021,276







SCHEDULE 5 - STATEMENT OF FIXED ASSETS

				COST			DEPRECIATION	NOIL		NET BLOCK	LOCK
PARTICULARS		AS AT	ADDITIONS	DEDUCTIONS / ADJUSTMENTS*	AS AT	AS AT	DEDUCTIONS / ADJUSTMENTS*	FOR THE YEAR	AS AT	AS AT	AS AT
	Rate	01.04.2021	2021-22	2021-22	31.03.2022	01.04.2021	2021-22	2021-22	31.03.2022	31.03.2022	31.03.2021
Buildings	10%	15,037,550	4,921,786	2,413,279	17,546,057	6,614,125	2,354,836	869,222	5,128,511	12,417,546	8,423,425
Computers	40%	10,390,114	806,042	4,015,192	7,180,964	8,963,748	4,010,002	616,605	5,570,351	1,610,613	1,426,366
Furniture and fixtures	10%	9,031,963	97,435	2,294,431	6,834,967	3,864,935	2,236,098	1,167,409	2,796,245	4,038,722	5,167,028
Land	%0	23,390,774		365,000	23,025,774	,	•			23,025,774	23,390,774
Office Equipments	15%	18,229,308	160,724	6,955,749	11,434,282	10,136,133	6,903,049	2,694,014	5,927,098	5,507,184	8,093,175
Vehicles	15%	18,512,914		9,148,919	9,363,995	13,019,388	8,427,766	450,290	5,041,913	4,322,082	5,493,526
		94.592.623	5.985.987	25.192.570	75,386,039	42,598,329	23,931,751	5,797,540	24,464,118	50,921,921	51,994,294

Adjustments pertain to assets discarded,

1,930,191 6,466,868 56,002,460 9,359,361 5,612,621 9,242,646 23,390,774 31.03.2020 NET BLOCK AS AT 51,994,294 5,493,526 8,423,425 1,426,366 5,167,028 23,390,774 8,093,175 31.03.2021 AS AT 6,614,125 8,963,748 3,864,935 13,019,388 31.03.2021 10,136,133 AS AT 1,417,212 4,835,477 574,710 973,342 935,936 934,276 FOR THE YEAR 2020-21 DEDUCTIONS / ADJUSTMENTS* 8,718,921 12,046,046 5,678,189 8,029,472 37,762,852 3,290,225 01.04.2020 AS AT 94,592,623 18,229,308 18,512,914 15,037,550 10,390,114 23,390,774 9,031,963 31.03.2021 AS AT DEDUCTIONS / ADJUSTMENTS* ADDITIONS 430,450 129,118 267,741 2020-21 93,765,314 17,961,567 15,037,550 9,959,664 23,390,774 18,512,914 8,902,845 01.04.2020 AS AT 15% Rate 10% 40% 10% % **PARTICULARS**



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LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SCHEDULE 6 - STATEMENT OF LOAN GIVEN UNDER MICRO FINANCE SCHEMES

					Amount Ks
			LOAN	LOAN GIVEN	
SR NO	INSTITUTIONS	BALANCE AS ON 01.04.2021	DISBURSED 2021-22	REPAYMENT AND W/OFF 2021-22	BALANCE AS ON 31.03.2022
1	Rashtriya Mahila Khosh, New Delhi (RMK)	748,000		787,77	670,263
2	Small industries Development Bank of India, Jaipur (SIDBI)	9,583,139	1	361,498	9,221,641
m	Kotak Mahindra Bank, Mumbai (Kotak)	2,040,874	1	53,504	1,987,370
4	Habitat for Humanity India, Mumbai (HFHI)	550,123		521,972	28,151
5	National Bank for Agriculture and Rural Development (NABARD)	11,479,194	1	735,115	10,744,079
		24,401,330	1	1,749,826	22,651,504
	Less: Provision for Doubtful Recoveries	18,528,685		1	22,651,504
		5,872,645	1	1	





SCHEDULE 7 - SECURITY DEPOSIT

Amount Rs.

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
Electricity Deposit	8,640	8,640
Gas Deposit	3,550	3,550
Project Deposit	479,300	472,800
Rent Deposit	939,000	315,000
Telephone Deposit	3,299	3,299
Water Deposit	5,000	5,000
	1,438,789	808,289

SCHEDULE 8 - ADVANCES GIVEN FOR PROGRAMMES / OTHER RECEIVABLES

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
Interest Receivables	107,463	-
Loan to Employees	303,750	327,498
Prepaid Expenses	359,119	201,140
Programme Advances	3,489,069	2,537,895
TDS Receivable	458,589	900,320
Others	-	125,000
	4,717,990	4,091,852

SCHEDULE 9 - CASH AND BANK

Amount Rs.

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
Cash at Bank	78,860,475	71,327,190
Cash in Hand	3,184	81,080
Fixed Deposits with Bank	104,485,643	-
	183,349,302	71,408,270







LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SCHEDULE 10 - DEFICIT/ (SURPLUS) IN MICRO FINANCE SCHEMES

Amount Rs.

PARTICULARS	AS AT 31.03.2022	AS AT 31.03.2021
Bad Debts	102,079	1,484,897
Provision for Doubtful Recoveries	5,115,059	460,682
Interest Paid to Funding Agencies	302,367	614,159
	5,519,505	2,559,738
Less: Interest recovered from Community	-	-
Deficit/(Surplus) in Scheme	5,519,505	2,559,738





SCHEDULE 11 - PROGRAMME SUPPORT ORGANISATION EXPENSES

Amount Rs.

DARTICHIARC	FOR THE YEAR	RENDED
PARTICULARS	31.03.2022	31.03.2021
Salary & Other Allowances	43,827,347	53,050,630
Gratuity, ESI, PF and Pension	8,119,116	8,793,464
Contract Manpower Charges	11,395,355	16,758,094
Office Expense	5,766,910	17,710,687
Professional fees	5,724,705	3,623,502
Vehicle Maintenance and Running cost	2,117,939	4,011,601
Tour and Travel Expense	5,162,711	3,597,796
Books and periodicals	137,808	284,938
Printing and Stationery Expense	846,197	1,344,646
Rent, Rates & Taxes	5,008,690	4,402,861
Electricity and Water Expense	704,043	993,341
Telephone & Mobile Expense	567,175	523,074
Audit Fees	900,580	976,780
Interest on Vehicle		26,252
Bank Charges	108,841	58,908
Depreciation	5,797,540	4,835,476
Loss on Sale of Fixed Asset	463,037	
Postage Expense	36,019	102,786
	96,684,014	121,094,836
Less: Expenses apportioned to various programmes of the Trust	96,684,014	121,094,836
		•





LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

SCHEDULE 12 - DONATION AND GRANTS RECEIVED

Amount Rs.

DARTICHHARC	FOR THE YEAR ENDED		
PARTICULARS	31.03.2022	31.03.2021	
Lupin Limited	316,674,355	228,977,594	
Lupin Foundation		75,000	
Lupin Investments Pvt.Ltd.		60,000,000	
Zyma Properties Pvt. Ltd.		625,000	
Polynova Industries Ltd.	3,400,000	2,700,000	
	320,074,355	292,377,594	





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LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

Significant Accounting Policies and Notes to Accounts

1. About the Trust

Lupin Human Welfare and Research Foundation (LHWRF) is a charitable organisation promoted by Lupin Limited - a major Indian pharmaceutical company. LHWRF is implementing activities related to Corporate Social Responsibilities all over India. LHWRF began a quest for transforming the rural landscapes by reaching out to millions through holistic rural development initiative with an indomitable passion for bringing smiles on the faces of poorest of the poor living in the most deprived, desolate and discreet villages of India. Established in 1988, LHWRF is having 80G exemption and Section 12A registration under the Income Tax Act, 1961. LHWRF is also registered under the Foreign Contribution Regulation Act. LHWRF aspires to provide an alternative model of sustainable development which can be replicated widely through collaborations and partnerships.

2. Basis of Accounting

The financial statements of LHWRF are prepared under the historical cost convention and are on accrual basis.

3. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles ('GAAP') requires LHWRF to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liabilities on the date of the financial statements and the reported amounts of expenses during the reported period. LHWRF believes that the estimates made in the preparation of the financial statements are prudent and reasonable. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in current and future periods.

4. Depreciation

Depreciation is provided using written down value method on the basis of useful life. The rates of depreciation used are set out in the following table:

Assets	Rate of depreciation %
Buildings	10
Computers	40
Office Equipments	15
Furniture and Fixtures	10
Vehicles	15

5. Donations and grants

Earmarked/tied up donations and grants are credited to the corresponding fund account in the Balance Sheet and are spent/utilized for the conditions attached to them. In case these tied up/conditional donations and grants remain unutilized, the Trust is obligated to return the unspent amount. Other donations and grants are recognized in the year of receipt.

6. Income Tax

LHWRF is registered as a charitable trust under section 12A of the Income Tax Act, 1961, which entitles it to full exemption from income tax provided certain conditions laid down in that Act are complied with. Provision for income tax would be made only in the year in which LHWRF is uncertain of being able to fulfil these conditions.



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7. Other Receipts

Other receipts include the reimbursement of expenses incurred by LHWRF on various programmes which are recognised on receipt basis.

8. Payments to Trustees

The breakdown of remuneration and other amounts paid to Trustees is given below:

Sr. No.	Name of Trustee	Nature of remuneration	Amount Rs.
(i)	Mrs. Manju D. Gupta	N.A.	NIL
(ii)	Dr. Kamal K Sharma	N.A.	NIL
(iii)	Ms. Vinita Gupta	N.A.	NIL
(iv)	Mr. Nilesh D. Gupta	N.A.	NIL
(v)	Mr. Sunil Makharia	N.A.	NIL

- 9. Cost of international travel Incurred by LHWRF during the year is NIL (previous year Nil).
- 10. There are no contingent liabilities as on 31 March 2022 and 31 March 2021.

For LUPIN HUMAN WELFARE AND RESEARCH FOUNDATION

Nilesh D. Gupta

Place: Mumbai

Trustee

Date:



0 8 SEP 7022





Head Office: Lupin Human Welfare & Research Foundation

Office No-201 and 202, 2nd Floor Navle IT Zone (Phase III) Survey No. 51, Near Navale Bridge Narhe, Pune 411041

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